



**INDIANA STATEWIDE INDEPENDENT LIVING COUNCIL  
MEETING MINUTES – JANUARY 28, 2020, 1:00 PM - 4:00 PM**

Indiana Disability Rights  
4701 N. Keystone Ave. (Suite 222)  
Indianapolis, IN 46205

**INSILC Members Present:** Fred Vaiana; Cynthia Rockwell; Tammy Themel; Erin Hall; Joe Gunn; Abigail Fleenor (Via Phone); Kelsey Cowley (Via Phone); Theresa Koleszar (Via Phone)

**INSILC Members Absent:** Kevin Burk; Derek Deckman

**Guests Present:** Amber O’Haver (INSILC); Morgan Daly (INSILC); Hayden Smith (INSILC)

- I. **Welcome and Call to Order:** Fred Vaiana officially called the meeting to order at 1:20 PM EST.
- II. **Roll Call:** No roll call
- III. **Meeting Code of Conduct:** A Statement was given by the Chair, Fred Vaiana, indicating the Meeting Code of Conduct.
- IV. **Review of Minutes:** Fred Vaiana asked for a motion to approve the September 11, 2019 meeting minutes. A motion to approve the minutes was made by Joe Gunn. The motion was seconded by Cynthia Rockwell, and the motion passed by roll call vote.
- V. **Treasurer’s Report:** Due to Treasurer Kevin Burk’s absence, this agenda item was tabled.
- VI. **Continuing Business**
  - A. **SPIL 2020 Amendment and Extension:** Tammy Themel, INSILC CIL Representative, explained that the amendment was submitted appropriately to ACL-ILA by the deadline, but there have been no further updates.
  - B. **INSILC Public Policy Platform – Position Statements:** There was a brief run-through of the position statements being developed by Morgan Daly, INSILC Director of Public Policy & Systems Advocacy, based on input at the INSILC 2019 annual retreat. Current drafts of position statement include topics such as: institutionalization, sheltered workshops, assisted suicide, and guardianship. A motion to approve the drafts of the position statements (as working documents for now) was made Cynthia Rockwell. The motion was seconded Joe Gunn and the motion passed via roll call vote.
  - C. **INSILC FFY19 ACL-ILA Federal PPR (704) Report:** Amber O’Haver, INSILC Executive Director, shared the collaboration between INSILC & the DSE to gather and complete the PPR and its submission process went very smoothly this year; new standardized procedures and improved consistency are noteworthy changes. No other comments were shared other than relief.
- VII. **New Business**
  - A. **INSILC 2020 Mandatory Training on Implicit Bias & Annual INSILC Retreat:** Amber O’Haver announced it has contracted with an experienced and highly recommended Implicit Bias trainer to support the Council and Staff with this work. She explained the importance of the implicit bias trainings and described what the time commitments for all INSILC Council Members & Staff

will look like throughout 2020 – there is to be an initial group training in June 2020, one-on-one virtual meetings with each Council Member & Staff throughout July and August, a reconvening of all Council Members & Staff for a follow-up virtual session via Zoom to discuss progress/challenges in September and it was determined that the INSILC annual Retreat will continue to address Bias and “isms” at a deeper level in November. The initial group session will take place on June 24, 2020 from 9:00 AM to 1:00 PM; Amber will send out a schedule of availability for July & August with date/time options (for weekdays and weekends with day and evening options); Follow-up Council Member & Staff virtual group meeting will take place on September 25, 2020 at 11:00 AM; the INSILC Annual Retreat/Training will take place on November 6, 2020. Fred Vaiana asked for a motion to approve these dates. A motion to approve these dates was made by Cynthia Rockwell. The motion was seconded by Joe Gunn and the motion passed via roll call vote.

- B. **INSILC New Officers Slate – Nominations:** Joe Gunn nominated Cynthia Rockwell to be Chair and was seconded by Fred Vaiana. Abigail Fleenor nominated Joe Gunn to be Vice-Chair, which was seconded by Cynthia Rockwell. Kevin Burk was tentatively nominated to continue to be Treasurer. This slate of New Officers will be voted on at the next INSILC meeting.
- C. **INSILC New/Updated Policies:** Morgan Daly shared an updated INSILC voter registration policy, focusing specifically on getting more people with disabilities registered to vote and engaged in the process. There was discussion prompted by concerns about acquiring personal, private information from individuals when assisting them with registering to vote. Morgan explained the procedure/process does not allow for any personal, private information to be kept or stored by INSILC. Fred Vaiana asked for a motion to approve the INSILC voter registration policy. A motion was made by Cynthia Rockwell to approve the policy. The motion was seconded by Joe Gunn, and the motion was passed via roll call vote.
- D. **INSILC Autistic Persons of Color Grant Fund:** Amber O’Haver explained that she was approached by a leader of the National Autistic Persons of Color Fund to see if the council would be interested in arranging a recurring grant for Indiana applicants of the fund. The council agreed it was very interested in the developing this opportunity in conjunction with the fund and wanted to learn more and agreed to continue the discussion after receiving additional information and a proposal from the leader who approached the Council with the opportunity.

#### VIII. **Committee & State Updates, Reports, Comments**

##### A. **INSILC Director Reports:**

- i. **Legislative Advocacy Workshop Series:** Morgan Daly discussed the work she has done for the Legislative Advocacy Workshops, a project aimed at educating people with disabilities about how to be engaged in the legislative process.
- ii. **Allies in Action – Disability Allyship Summit:** Amber O’Haver shared an update on the Allies in Action: Disability Allyship Summit. The summit is scheduled to take place on March 3, 2020 at the IUPUI Campus Center. An intensive two-day allyship training (for a small group of people – 20 to 25) will follow in late March. Its content will center on how community partners can be better allies and supporters of the disability community in Indiana.
- iii. **INSILC Listening Sessions:** Amber O’Haver discussed the March 31, 2020 public listening session in Terre Haute, IN on Indiana State University’s campus. The hope is to be able to involve students. Morgan Daly described plans to experiment with the structure to

see about including action-driven components. Another listening session is being tentatively scheduled for July or August.

- iv. **GCPD IN Conference on Disability:** Amber O’Haver briefly described the success of INSILC’s workshops at GCPD’s conference this past November.
  - v. **INSILC Outreach Materials:** Amber O’Haver updated the Council on its outreach materials.
  - vi. **INSILC New Office:** Amber O’Haver updated the Council the new INSILC office progress. The renovations and updates to the space are in the process of completion.
- B. **INSILC SPIL Committee Report:** Tammy Themel briefly walked through the main goals, objectives, and activities identified by the committee for the 2021 – 2023 SPIL. The committee is working to pull together a draft to be reviewed in March and then scheduling public input opportunities for people with disabilities to share feedback with the SPIL Committee and Council/Staff for the continued development of the SPIL. A final draft of the SPIL 21 – 23 is to be submitted to ACL-ILA by June 30, 2020.
- C. **INSILC Membership Nomination Committee:** Amber O’Haver shared the Council had a new member appointed. There will be a push (or recruitment) for new membership applicants in the coming months but Amber said the governor usually does not rule on appointment recommendations the Council makes to the Governor until the end of the year. Marginalized communities are being prioritized for membership recruitment and recommended appointments to the Governor’s office.
- D. **Update: DSE:** Theresa Koleszar very quickly described the busy agenda of the Vocational Rehabilitation office, including an upcoming quarterly meeting with the CIL directors, new trainings and activities, and taking stock of everything going on in the state.
- E. **Update: Centers for Independent Living:** Tammy Themel said she had nothing to report at the time.
- F. **Update: Other Agencies:**
- i. Fred Vaiana expressed the need to pay attention to the development of Marion County’s brand new justice center. He said they are receptive to input on accessibility.
  - ii. Amber O’Haver expressed concerns about news of potential funding cuts to the Indianapolis’ paratransit services from IndyGo. Estimates claim it could impact more than 30% of their paratransit ridership. The council agreed on the importance to be included as a part of this funding determination process and the strong need to be asking questions.

XI. **Adjournment:** Fred Vaiana adjourned the meeting at 4:18 PM EST.