

**STATE PLAN FOR
INDEPENDENT LIVING
(SPIL)**

Rehabilitation Act of 1973, as Amended, Chapter 1, Title VII

PART B - INDEPENDENT LIVING SERVICES

PART C - CENTERS FOR INDEPENDENT LIVING

State:

FISCAL YEARS: 2021-2023

Effective Date: October 1, 2020

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number (OMB 0985-0044). Public reporting burden for this collection of information is estimated to average 240 hours per response, including time for gathering and maintaining the data needed and completing and reviewing the collection of information. The obligation to respond to this collection is required to receive financial assistance (Title VII of the Rehabilitation Act of 1973, as amended).

Executive Summary

The 2021-2023 State Plan for Independent Living (SPIL) for Indiana serves as a strategic plan to bring together the Independent Living (IL) Network, which includes the State Independent Living Council (INSILC) and ten Centers for Independent Living. It designs a framework that will advance the independence of individuals with significant disabilities through collaborative effort. Together, the IL Network will work toward the mission of “self-determination and full inclusion of people with disabilities through the Independent Living Philosophy.” While each partner has their own organizational and community goals, this Plan is our vehicle to collaborate to impact all individuals with disabilities in Indiana.

This plan has been developed in a time of upheaval in the United States. INSILC recognizes and acknowledges the importance of being an ally in the advancement of self-determination and inclusion for all Americans, especially for those populations that experience multiple marginalization, whose intersectionality imposes increased challenges.

In working toward that mission, the IL Network had identified the following goals for this Plan:

- 1. The Indiana IL Network will work to strengthen the network and increase resource capacity. (Build Resource Capacity of the IL Network)**
- 2. Community Capacity Increased to Support the IL Network and Promote IL Philosophy throughout the State**
- 3. The Indiana IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society. (Systems Advocacy)**

Over the course of this Plan, the IL Network will continue efforts towards making Indiana a better state for the 1 million (1,000,000+) Hoosiers with disabilities through provision of the five core services, and collaboration with state and community partners. Special emphasis is placed on self-advocacy, self-determination and leadership development among our peers with disabilities.

This Plan contains many important details on how the IL Network will work together over the three-year period. Below is a brief description of the contents of the plan, by section.

Section 1: Goals, Objectives, and Activities - Here you will find the outline of the overall goals and objectives that the Indiana IL Network will be working to complete over the course of this three-year period, including the evaluation plan, and financial resources anticipated to be available for the IL Network’s work. This section is important because it creates the roadmap of how we will work to make progress in achieving the overall mission of the Plan.

Section 2: Scope, Extent, and Arrangement of Services - Here you will find information on the services that will be provided by the IL Network, the outreach plan, and the plan for coordination with other programs and organizations that support community life for persons with disabilities. Important contents in the section include the targeted outreach to unserved and underserved and multiply marginalized populations that have been defined by the IL Network, as well as the partnership and collaborative efforts.

Section 3: Network of Centers - Here you will find information on the existing network of Centers for Independent Living (CILs) and the details on any expansion or adjustment of the Network. From this section you can find the information on where each CIL is operating, the funding needs of the IL Network, and plans for changes and increases in funds for the IL Program.

Section 4: Designated State Entity (DSE) - Here you will find information on how the DSE will administer the financial and administrative functions required, including the grant and disbursement, and oversight process. This section outlines how FSSA will maintain its role as the DSE for the IL Program.

Section 5: Statewide Independent Living Council (SILC) - Here you will find information on the establishment and operations of the SILC, including information on the SILC Resource Plan. This section outlines how the Indiana SILC will remain autonomous and continue to perform the required duties and engage in the granted authorities of SILC.

Section 6: Legal Basis and Certifications - Here you will find the information on the DSE, SILC, and the CILs that are eligible to sign this Plan. You will also find the certification that SILC is authorized to submit this Plan, the SILC and CILs are legally authorized to carry out all provisions of the Plan, and the DSE has authorization to carry out the applicable administration of the Plan.

Section 7: DSE Assurances - Here you will find the DSE Director's signature agreeing for the Agency to serve as the DSE and to comply with the Assurances.

Section 8: SILC Assurances and Indicators of Minimum Compliance - Here you will find the SILC Chairperson signing and agreeing to the SILC's continued compliance with the Assurances and Indicators of Minimum Compliance.

Section 9: Signatures - Here you will find the signatures of the SILC Chairperson and the Directors of the Centers for Independent living agreeing to fully implementing the Plan. Title VII, Chapter 1 of the Rehabilitation Act of 1973 as amended, establishes the Independent Living Services and Centers for Independent Living programs with the purpose:

“to promote a philosophy of independent living, including a philosophy of consumer control, peer support, self-help, self-determination, equal access, and individual and system advocacy, in order to maximize the leadership, empowerment, independence, and productivity of individuals with disabilities, and the integration and full inclusion of individuals with disabilities into the mainstream of American society”

The Indiana IL Network believes all elements of this State Plan for Independent Living are aligned with the stated purpose of the Independent Living Program as defined in Title VII of the Rehabilitation Act

Definitions:

Multiple Marginalization: A convergence of social inequity and **marginalization**, such as racism, disability, poverty, religious persecution, sexism, ageism or homophobia, which produce unique vulnerabilities and social inequities.

Intersectionality: Layers of oppression experienced as a result of multiple, intersecting marginalized identities

1.1 Mission:

Mission of the Independent Living Network and the SPIL.

Self-determination and full inclusion of people with disabilities through the Independent Living Philosophy**1.2 Goals:**

Goals of the IL Network for the three-year period of the plan.

- 1. The Indiana IL Network will work to strengthen the network and increase resource capacity. (Build Resource Capacity of the IL Network)**
- 2. Community Capacity Increased to Support the IL Network and Promote IL Philosophy throughout the State**
- 3. The Indiana IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society. (Systems Advocacy)**

1.3 Objectives

Objectives for the three-year period of the plan – including geographic scope, desired outcomes, target dates, and indicators. Including compatibility with the purpose of Title VII, Chapter 1.

Goal 1: Build Resource Capacity of the IL Network

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>1.A). Develop Alternative Funding Sources to expand IL Network opportunities</p> <p>The IL Network will undertake activities that lead to increased capacity and stronger infrastructure.</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee 	Statewide	<ul style="list-style-type: none"> IL Network gained resources to increase the independence of PWD through increased services and programs. IL Network gained resources to increase the number of services provided IL Network gained resources to increase community activities and systems advocacy efforts that ensure PWD's are aware of their rights and can better effectively advocate on their own behalf Creation of IL Network wide standards for service delivery and reporting Exploration of non-traditional methods for service delivery 	<ul style="list-style-type: none"> PPR funding report shows a 2% increase annually in other funding PPR services report shows a 2% increase annually in services provided PPR community activities report shows a 2% increase annually. Investment in resource development i.e., strategic planning training, development of measurable outcomes, grant writing training/support, fee for service development and revenue diversification, focus on building collaborations and partnerships increases by 5% Number of consumers receiving services in non-traditional manners increased by 5%

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>1. B) Secure additional funding to support the IL Network</p> <p>Centers will have equity in funding levels to achieve minimum operating capacity and efficiency.</p> <p>Currently, not all Centers have enough IL funds to achieve the base level of funds needed for Center Operations. The lack of equity in funds and base funds being met for all CILs creates operational capacity and sustainability issues, as well as inability to effectively serve their community.</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member reports to the SPIL Committee 	Statewide	<ul style="list-style-type: none"> IL Network gained resources to increase the independence of PWD through increased services and programs. IL Network gained resources to increase the number of services provided IL Network gained resources to increase community activities and systems advocacy efforts that ensure PWD's are aware of their rights and can better effectively advocate on their own behalf IL Network gained a leading voice at the statehouse Assess the current needs of the IL Network and determine the additional resources needed to reach minimum operating efficiency and identify the needs that still exist in the Network Research, create and implement an improved funding formula based on disparate impacts of population, race/ethnicity and other critical factors. 	<ul style="list-style-type: none"> PPR funding report shows a 2% increase annually in state funding PPR services report shows a 2% increase annually in services provided PPR community activities report shows a 2% increase annually. PPR community activities involving elected officials, legislative staffers and/or policy makers increase by 3% By Year 2—Centers will have the tools and resources to demonstrate compliance and receive assistance as needed By Year 3, all Centers will maintain base minimum funding and demonstrate compliance By end of Year 1—improved funding formula researched By end of Year 2—improved funding formula created By end of Year 3—improved funding formula implemented

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>1. C) The IL Network will create a plan for the expansion of services and statewide expansion as appropriate.</p> <p>In order to achieve full statewide availability of IL Services, the Indiana IL Network will undertake a process that will assess the expansion of services strategically.</p> <p>Through thoughtful planning steps, we will better understand where potential new Centers may need to be developed, where existing Centers can expand services, and where a satellite office may be the most appropriate method to expand.</p> <p>A major component to this process is determining the cost of making full expansion happen in Indiana. Understanding the resources needed will be critical to ensuring stable and continued availability of resources across Indiana. A workgroup will be established to create and implement these steps, as well as the potential for outside consultants to assist in our work.</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee 	Statewide	<ul style="list-style-type: none"> Feasibility study to determine if services are needed and to identify the areas of service Cost and methods of expansion determined, and CILs given the opportunity to create plans to further expand their service areas to unserved areas as appropriate. 	<ul style="list-style-type: none"> Statewide plan for expansion established that determines the cost and most effective methodology Expansion of services by 5%

Table 1.3 Objectives: Goal 1

Goal 2: Community Capacity Increased to Support the IL Network and Promote IL Philosophy throughout the State

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>2. A). Hoosiers will better understand the needs and barriers of individuals with disabilities through community education efforts—with specific emphasis on PWD who are multiply marginalized</p> <p>The Indiana IL Network, primarily the CILs, regularly engage in activities that are aimed at educating the community on topics that impact the disability community, general disability awareness, and other training topics. These community education activities are vital to community stakeholders, policymakers, and members of the disability community.</p> <p>We believe that creating a way for CILs to work in a manner that does not limit the focus to specific topics allows for the CILs to create activities most needed in their specific communities. We will implement the goal in a manner that creates the opportunity to report a collective outcome across the entire state through a practice whereby we develop common practices of evaluation.</p>	<p>2021-2023</p>	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee. 	<p>Statewide</p>	<ul style="list-style-type: none"> Expanded collaboration with PWD who are multiply marginalized ILN educated on the oppression and barriers faced by PWD who are MM. ILN participated and supported the work efforts and activities of PWD who are MM to expand community capacity. Individuals that have been engaged by the IL Network in educational events, trainings, seminars, and forums will demonstrate better understanding of the barriers that individuals with significant disabilities face in their communities. Expanded Leadership Base of PWD Strengthen Professional Development of the IL Network IL Philosophy is consistently implemented and practiced in the state resulting in a network that abides by the philosophy 	<ul style="list-style-type: none"> On-going educational engagement reflected by PPR training report. PPR community activities report shows a minimum of 50 activities with groups that are representative of people who are MM in year 1—increasing to 75 in year 2 and 100 in year 3. (looking for events that are focused on MM—Indy Pride, Black Expo) Established and implemented evaluation practices across the network to use when measuring the impact of community education programs by March 2021 Annual summary report on activities performed and overall evaluation measure reporting. Including recommendations for improvements—November PWD who are MM are leading and directing decisions and policies that impact their lives Decision-making staff in the IL Network increases from 69% to 75% Increased number of PWD who are MM serving on community boards, committees, etc. as measured by survey. Baseline is year 1. Decision-Making staff participate in a minimum of 8 hours of professional development related to improving outcomes for MM PWD annually. Each ILN member conducts a minimum of 2 hours of training per year on the IL Philosophy for all staff and board members annually. IL Leadership will participate in 8 hours of best practices training annually. All training must be conducted by PWD.

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>2. B). Gather input on the needs of PWD in Indiana—from PWD.</p> <p>Community awareness of Independent Living and how Centers for IL impact the lives of individuals with significant disabilities is needed in Indiana. Through increasing our efforts in advocacy in Objective 3.A. and improving community education activities in Objective 2.A., we believe that individuals will become more aware of CILs and the roles they can play in improving outcomes for PWD in Indiana.</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee Statewide survey data 	Statewide	<ul style="list-style-type: none"> Services, programs and advocacy reflect the needs of PWD, especially those who are MM Increased authentic disability allyship of community organizations, institutions and individuals PWD serve in meaningful non-tokenized roles on taskforces, committees, etc. PWD serve in leadership roles on taskforces, committees etc., Policies and procedures support disability allyship best practices 	<ul style="list-style-type: none"> PPR community activities report shows increased collaborations and partnerships with groups that are representative of people who are MM Increased participation of PWD who are MM as measured by the number of services provided—(any non-white, non-male, under the age of 65, and lives above the poverty line) is MM Conduct a minimum of 1 train the trainer allyship seminar annually Facilitate and/or Host an annual statewide allyship event

Table 1.3 Objectives: Goal 2

Goal 3: The Indiana IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society. (Systems Advocacy)

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>3. A). Conducted grassroots advocacy for systemic change</p> <p>Community awareness of IL and how CILs impact the lives of individuals with disabilities is needed across Indiana.</p> <p>Through increasing our efforts in systems advocacy in Objective 3.D, and improving community education activities, we believe that individuals will become more aware of CILs and IL.</p> <p>Increased awareness of IL and the value of CILs will make the work of the IL Network more impactful. This may lead to increased numbers of consumers seeking services from the CILs, increased alignment of other partners working with IL, and overall increased understanding of the IL Philosophy and the needs of PWD</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee on Community Activities 	Statewide	<ul style="list-style-type: none"> Community organizing results in a stronger IL presence at commission, school corporations and other public entity meetings. PWD are empowered to advocate using strategies that align with the IL philosophy resulting in positive public policy change 	<ul style="list-style-type: none"> Number of people attending and providing comment at meetings or other events increases by 5% annually. Policies and practices within organizations reflect the desires of PWD. Follow-up survey of training and presentation attendees regarding impact and outcomes created.
<p>3. B). IL Network conducts outreach to PWD to engage in the public policy process</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee on Community Activities 	Statewide	<ul style="list-style-type: none"> PWD are empowered to advocate using strategies that align with the IL philosophy resulting in positive public policy change Build/Strengthen relationships with legislators 	<ul style="list-style-type: none"> Survey consumers, increase engagement by 2% per year. New consumer satisfaction survey questions address impact, ask if consumers wish to have more information on advocacy. Number of people giving public comment during public committee hearing increases by 2% annually. IL Network members interact with their legislators (or staff), and achieve an 80% success rate. Consumer surveys show a 2% increase in consumer direct advocacy with legislators

Objective to be achieved	Timeline	Data Collection Process	Geographic Scope	Desired Outcomes	Indicators
<p>3. C) The IL Network will amplify the voice of people with disabilities in improving the availability of housing, transportation and health care.</p> <p>The IL Network will engage in advocacy efforts that impact the barriers that individuals with significant disabilities encounter. The efforts will primarily focus on the areas of housing, transportation, and health care, but additional focus areas may be added as the needs of the disability community change or new priorities develop.</p> <p>In this Plan, we have determined the most effective way to proactively and responsively engage in advocacy efforts is to establish annual priorities in collaboration with the Network. This will be conducted through the SILC in conjunction with the CILs and the Network's peers with disabilities. We will utilize the disability community's grassroots community organizing efforts and will include action steps for the IL Network to take for each year period. Through this approach, we will be able to create opportunities for the IL Network to work more collaboratively and support promising advocacy strategies across the state.</p>	2021-2023	<ul style="list-style-type: none"> Individual IL Network member report to the SPIL Committee on Community Activities 	Statewide	<ul style="list-style-type: none"> Creation of a Policy Report by 10/31/2020. Development and implementation of action steps recommended by the policy report by 11/30/2020. Progress reports will be gathered and assessed annually by the SPIL Committee. A year-end progress report will be drafted with the following year action steps included by October 1. A final report of the progress achieved during this three year period will be created highlighting the progress made in each area, barriers remaining, and the impacts of the Indiana IL Network over the course of this objective. 	<ul style="list-style-type: none"> Number of positive legislative actions increased by 2% annually IL Network participation in action steps increased by 15% Number of accessible housing unit's increases Number of transportation options increases

Table 1.3 Objectives: Goal 3

All goals and objectives of this document are consistent with and further the purpose of Title VII, Chapter 1 the Act.

Specifically, each goal and objective works to:

- promote the independent living philosophy, based on consumer control, peer support, self-help, self-determination, equal access and individual and systems advocacy;
- maximize the leadership, empowerment, independence and productivity of individuals with significant disabilities; and
- promote the integration and full inclusion of individuals with significant disabilities into the mainstream of American society.

1.4 Evaluation

Methods and processes the SILC will use to evaluate the effectiveness of the SPIL including timelines and evaluation of satisfaction of individuals with disabilities.

The Indiana Statewide Independent Living Council (INSILC) will employ a variety of mechanisms to monitor and evaluate the effectiveness of the State Plan for Independent Living and the satisfaction of individuals with disabilities.

Process of Evaluation of Plan Goals and Objectives

The SPIL Planning Committee of Indiana Statewide Independent Living Council (INSILC) will review progress towards the stated goals and objectives of the Plan a minimum of twice per year. This review will be conducted during open meetings of the Committee, allowing for public comment. Upon completion of the Committee's review, the progress will be reported to the full Council and the Centers for Independent Living.

After review has taken place, if the Committee finds issues that need to be addressed, new barriers to the implementation of the plan, concerns from public input, or other reasons that may require further action, the Committee has the following options:

- Create a plan to address the issue(s) or concern(s)
- Refer issues to another INSILC Committee for additional review and discussion
- Create a workgroup to address issues and/or concerns
- Recommend revisions to the Plan to the full Council
- Hold public forums to gather public feedback
- Contact the Administration for Community Living for guidance

Annually, a year-end progress report will be created to inform the Council, CILs, consumers, stakeholders, and other members of the public about the progress made towards the goals of the Plan. The report will include highlights of notable accomplishments, lessons learned, and the overall progress towards the achievement of the stated goals and objectives.

IL Network Progress Reports will be gathered as follows:

- October 2020 (FFY2020)—PPR data will service as the baseline for this SPIL. Subsequent year PPR data will serve as comparison to baseline.
- October 2020, 2021 and 2022—IL Network Interim reports: SPIL Evaluation Report 1-B and Satisfaction Survey
- January 2021, 2022 and 2023—IL Network Interim reports: SPIL Evaluation Report 1-A, 3-A, 3-B and 3-C
- April 2021, 2022, and 2023—IL Network Interim reports: SPIL Evaluation Report 1-C, 2-A, and Satisfaction Survey
- July 2021, 2022, and 2023—IL Network Interim reports: SPIL Evaluation Report 2-B, 3-A, 3-B, and 3-C

Specific Goals and Objectives Evaluation Plan: To facilitate the SILC’s duty to monitor, review and evaluate the implementation of the State Plan for Independent Living, the Indiana IL Network agrees to the following ways to measure progress toward the goals and objectives in sections 1.2 and 1.3 above:

Goal 1: The Indiana IL Network will work to strengthen the network and increase resource capacity. (Build Resource Capacity of the IL Network)

Timeline	Objectives	Data to be collected	Data collection method	Evaluation Output
Semi-Annual Report in February and August.	A). Identified Alternative Funding Sources to expand IL CIL opportunities	<ul style="list-style-type: none"> • Number and types of resources gained • Number of activities to increase capacity and results of same • Barriers to resource development 	<ul style="list-style-type: none"> • Individual IL Network member report to the SPIL Committee 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in March and September of each year
Annually in October.	B) Secure additional state funding to support the IL Network	<ul style="list-style-type: none"> • Annual PPR report • When tools are developed, CILs will self-assess and report their continuing compliance and operating status annually 	<ul style="list-style-type: none"> • Individual IL Network member report to the SPIL Committee 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in December of each year
Annually in November.	C) The IL Network will create a plan for the expansion of services and statewide expansion as appropriate	<ul style="list-style-type: none"> • Progress report on work in this objective 	<ul style="list-style-type: none"> • Report from the Workgroup 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in December of each year

Table 1.4 Evaluation: Goal 1

Goal 2: Community Capacity Increased to Support the IL Network and Promote IL Philosophy throughout the State

Timeline	Objectives	Data to be collected	Data collection method	Evaluation Output
Semi-Annual Report in February and August.	A). Hoosiers will better understand the needs and barriers of individuals with disabilities through community education efforts—with specific emphasis on PWD who are multiply marginalized	<ul style="list-style-type: none"> • Training reports—internal and external • Community activity reports • Board and Staff data • Community survey results • Staff development and training report 	<ul style="list-style-type: none"> • Individual IL Network member report • Statewide survey report 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in March and September of each year
Semi-Annual Report in February and August.	B). Gather the input on the needs of PWD in Indiana—from PWD.	<ul style="list-style-type: none"> • Collaborations and partnerships with groups that represent people who are MM • Community Activities report 	<ul style="list-style-type: none"> • Individual IL Network member report 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in March and September of each year

Table 1.4 Evaluation: Goal 2

Goal 3: The Indiana IL Network will promote and advocate for the integration and full inclusion of individuals with disabilities into the mainstream of American society. (Systems Advocacy)

Timeline	Objectives	Data to be collected	Data collection method	Evaluation Output
Semi-Annual Report in November and April.	A). Conducted grassroots advocacy for systemic change	<ul style="list-style-type: none"> • Community Activities report 	<ul style="list-style-type: none"> • Individual IL Network member report to the SPIL Committee 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in January and May of each year
Semi-Annual Report in November and April.	B). IL Network conducts outreach to PWD to engage in the public policy process	<ul style="list-style-type: none"> • Community Activities report 	<ul style="list-style-type: none"> • Individual IL Network member report to the SPIL Committee 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in January and May of each year

Semi-Annual Report in November and April.	C). The IL Network will represent the voice of PWD in advocacy efforts	<ul style="list-style-type: none"> • Community Activities report 	<ul style="list-style-type: none"> • Individual IL Network member report to the SPIL Committee 	<ul style="list-style-type: none"> • SPIL Committee will report to the Council and CILs in January and May of each year
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Table 1.4 Evaluation: Goal 3

Satisfaction of Independent Living Services

The CILs maintain their responsibilities of assessing the satisfaction of IL Services provided to eligible consumers. The SPIL Committee will request and receive aggregate data from Centers in October and April of each year of the SPIL to include in the annual progress report of the Plan.

Notable trends in satisfaction or dissatisfaction will be included in the statewide report. No information will be reported on a per Center basis. The purpose of this reporting is to gather a statewide view of the overall satisfaction of services and the outcomes of the SPIL, not the monitoring of individual Centers for Independent Living.

Statewide Needs Assessment

In Year 2 of this plan, the SPIL Committee will create a workgroup to draft a Statewide Needs Assessment Survey. The survey will be combined with relevant data and information that will be utilized in the development of the following Statewide Plan for Independent Living. The assessment tool(s) will be distributed to the public prior to Year 3 of this plan.

1.5 Financial Plan

Sources, uses of, and efforts to coordinate funding to be used to accomplish the Goals and Objectives. Process for grants/contracts, selection of grantees, and distribution of funds to facilitate effective operations and provision of services.

Fiscal Year(s): 2021					
Sources	Projected Funding Amounts and Uses				
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Administrative costs (applies only to Part B funding)
Title VII Funds					
Chapter 1, Part B(including state match)	107,972		259,395		
Chapter 1, Part C			1,454,394		
Other Federal Funds					
Sec. 101(a)(18) of the Act (Innovation and Expansion)	165,000				
Social Security Reimbursement			1,631,023		
Other:					
CARES Act			1,444,870		
Non-Federal Funds					
State Funds			831,361		
Other					
TOTAL	272,972,		5,621,043		

Table 1.5 Financial Plan: Year 2021

Fiscal Year(s): 2022 and 2023					
Sources	Projected Funding Amounts and Uses				
	SILC Resource Plan	IL Services	General CIL Operations	Other SPIL Activities	Retained by DSE for Administrative costs (applies only to Part B funding)
Title VII Funds					
Chapter 1, Part B (including state match)	107,972,		259,395		
Chapter 1, Part C			1,454,394		
Other Federal Funds					
Sec. 101(a)(18) of the Act (Innovation and Expansion)	165,000				
Social Security Reimbursement			1,631,023		
Other:					
Non-Federal Funds					
State Funds			831,361		
Other					
TOTAL	272,972,		4,176,173		

Table 1.5 Financial Plan: Years 2022 and 2023

Description of financial plan narrative.

The IL Network will be funded through a combination of Part C funds, Part B funds, State funding and Other Federal Funds. The intent of funding from all of these sources is to support the general operation of CILs for provisions of the five core services and the SILC. The DSE will provide additional funding to the CILs to support the cost of transition services as funding becomes available and approved by the BRS Director.

In Year 1 (2021) a new funding formula will be researched and upon agreement of the SILC and 51% or more of the CILs, the new formula will be implemented. At the time of implementation of a new funding formula, the SILC will determine with guidance from ACL if a technical or substantial amendment of the SPIL is required.

It must be noted that the financial plan fails to adequately supply funding to the IL Network for conducting its required services, duties and authorities, including provision of the five core services.

SILC Resource Plan

The SILC Resource Plan includes Innovation and Expansion funding for SILC Operations, and a portion of the State Funds that are used to match those federal funds. The remaining balance of the Resource Plan is a portion of the Chapter 1, Part B funds (30%) utilized for the SILC Operations. All funds listed in the SILC Resource Plan are distributed to the SILC by the Designated State Entity (DSE). For more information on the process of funding distribution, see Section 5.2 – Resource Plan.

General CIL Operations

At present, 70% of Part B funds received by the State of Indiana are disbursed for the general operations of the CILs.

The Part B funds are fully matched with State General Revenue funds from the line item identified for Indiana SILC Operations. All match funds are distributed to CILs as part of the contract for CIL Operations from the DSE. The amount in the above Table for “Chapter 1, Part B” includes the annual approximately \$39,990 in state match. The exact amount is dependent on the final Part B award to the State of Indiana. These dollars are allocated to each CIL in the IL Network equally. Additionally, CILs receive an Indiana General Assembly allocation of state funds—these funds will be allocated and distributed based on the approval of 51% of more of the CILs and the SILC.

CILs receiving Part C awards for CIL Operations will commit to working towards the SPIL Goals and Objectives.

SPIL YEAR 2021								
IL NETWORK MEMBER	TITLE VII PART C(1)	TITLE VII Chap. 1 PART B (Aid to IL)	PART B State Match General Revenue Funds	STATE LINE ITEM General Revenue Funds	SSA/VR	Sec 101(a)(18) of the Act (Innovation and Expansion)	CARES Act Funding	TOTAL FEDERAL and STATE
accessABILITY	346,213	25,194	3,999	73,996	114,429		343,946	907,777
ATTIC	257,166	25,194	3,999	73,996	114,429		255,482	730,266
Everybody Counts	137,776	25,194	3,999	45,000	114,429		136,873	463,271
Everybody Counts North	137,775	25,194	3,999	45,000	114,429		136,874	463,271
Future Choices		25,194	3,999	133,459	236,112			398,764
ILCEIN		25,194	3,999	133,459	236,112			398,764
SICIL	242,297	25,194	3,999	73,996	114,429		240,710	700,625
SIILC		25,194	3,999	45,000	236,112			310,305
The League	333,167	25,194	3,999	73,996	114,429		330,985	881,770
WILL Center		25,194	3,999	133,459	236,112			398,764
Sub-Total CILs	1,454,394	251,940	39,990	831,361	1,631,023	0	1,444,870	5,653,578
INSILC		107,972				165,000		272,972
Sub-Total SILC	0	107,972	0	0	0	165,000	0	272,972
TOTAL IL NETWORK	1,454,394	359,912	39,990	831,361	1,631,023	165,000	1,444,870	5,926,550

Table 1.5 Financial Plan: By CIL Year 2021

SPIL YEAR 2022 and 2023							
IL NETWORK MEMBER	TITLE VII PART C(1)	TITLE VII Chap. 1 PART B (Aid to IL)	PART B State Match General Revenue Funds	STATE LINE ITEM General Revenue Funds	SSA/VR	Sec 101(a)(18) of the Act (Innovation and Expansion)	TOTAL FEDERAL and STATE
accessABILITY	346,213	25,194	3,999	83,136	114,429		572,971
ATTIC	257,166	25,194	3,999	83,136	114,429		483,924
Everybody Counts	137,776	25,194	3,999	83,136	114,429		364,534
Everybody Counts North	137,775	25,194	3,999	83,136	114,429		364,533
Future Choices		25,194	3,999	83,136	236,112		348,441
ILCEIN		25,194	3,999	83,136	236,112		348,441
SICIL	242,297	25,194	3,999	83,136	114,429		469,055
SIILC		25,194	3,999	83,136	236,112		348,441
The League	333,167	25,194	3,999	83,136	114,429		559,925
WILL Center		25,194	3,999	83,136	236,112		348,441
Sub-Total CILs	1,454,394	251,940	39,990	831,361	1,631,023	0	4,208,708
INSILC		107,972				165,000	272,972
Sub-Total SILC	0	107,972	0	0	0	165,000	272,972
TOTAL IL NETWORK	1,454,394	359,912	39,990	831,361	1,631,023	165,000	4,481,680

Table 1.5 Financial Plan: By CIL Year 2022 and 2023

CARES Act

In FFY20, an appropriation was made to Centers for Independent Living in response to the COVID-19 Pandemic for response and recovery. The funds allocated were distributed by ACL using the population-based formula for the State of Indiana, then distributed to the Part C funded Centers. CARES Act funds will be utilized by the 6 Centers receiving funds consistent with continued guidance from ACL.

Due to the appropriation being made in FFY2020, with the funds being available in the entire FFY2021 year, the total appropriation has been displayed in the Funding Table above. At the time of this State Plan submission, we cannot accurately represent the amount that will only be utilized in FFY 2021.

CARES Act Funding	AWARD
accessABILITY Center for Independent Living, Inc	343,946
Attic	255,482
Everybody Counts	136,873
Everybody Counts North	136,874
The League	330,985
Southern Indiana Center for Independent Living	240,710
TOTAL	1,444,870

Table 1.5 Financial Plan: CARES Act Funding FFY2021

Utilization of CARES Act Funding

The six (6) Part C centers receiving CARES Act funding have utilized the funds to date as follows:

accessABILITY:

Spent: 15% of funding with a substantial amount committed but not yet drawn down.

Utilization:

- Transitions from nursing homes. We now have the ability to obtain ramps, pay deposits, acquire furniture to assist consumers in returning to the community of their choice.

- Diversions from institutionalization. We are providing durable medical equipment, shopping assistance, assistive technology, medical supplies and others supports to keep consumers independently living in the community.
- Technology acquisition. We are implementing technology to reach consumers that are isolated due to COVID-19 and to ensure center staff are adequately equipped to provide CIL supports and services. We are investigating innovative approaches to service delivery such as a mobile office to reach consumers in rural areas or where transportation prohibits interaction.
- Personal Protective Equipment for both staff and consumers. We are providing masks, hand sanitizer, shields and other items of PPE to increase the independent of our consumers.
- Systemic Advocacy. We are working with partners to reduce the impact of pending evictions after our state's eviction moratorium is lifted.
- Information and Referral. We are improving the accessibility and usability of our website and social media platforms to increase the reach and impact of those tools.

ATTIC:

Spent: 40% of funding

Utilization:

- We have assisted our consumers during this difficult time with food, cleaning supplies, technology lending equipment and PPE(through Care packages).
- The centers plans are to spend the remaining funds on our consumers in the form of technology upgrades as well as additional supplies.
- ATTIC'S main priority is to keep consumers safe and in their homes through these difficult times.

Everybody Counts: Everybody Counts chose not to share this information with the SILC. We received the following response to our request for the CARES Act Funding: "We will report directly to ACL about our use of these funds, not to a body where my "representative" refuses to represent me or the people we serve."

Everybody Counts North: Everybody Counts North chose not to share this information with the SILC. We received the following response to our request for the CARES Act Funding: "We will report directly to ACL about our use of these funds, not to a body where my "representative" refuses to represent me or the people we serve."

SICIL:

Spent: 12% of funding with a substantial amount committed but not yet drawn down.

Utilization: The staff at Southern Indiana Center for Independent Living (SICIL) has begun utilizing the CARES Act funding in the following ways:

- We now have the ability to pay for things such as ramps, deposits, a bit of furniture to allow individuals to move back in to the community from institutional settings.
 - a. We have two consumers we are actively assisting. There is a ramp being completed today thanks to this funding. SICIL purchases the materials and volunteers are doing the actual building of the required ramp. He is returning to his home on 6/16/2020.
 - b. We have contacted the social services staff in our area and asked them to contact us if a consumer has a financial or modification barrier preventing them from returning to the community to see if we can assist.
- We have two individuals that are at immediate risk of institutionalization that we are getting quotes and building ramps to provide safe access to enter and leave their homes. We are identifying others as well.
- Consumer CARES Closet. We have purchased supplies, i.e. masks, disposable gloves, sanitizer, thermometers and printing information for COVID-19 to create packets to be given to our consumers. We are also creating a survey and enclosing it in the packet to make an assessment of the major items consumers need at this time. We will deliver, and do the survey. This should be completed in July 2020. After the survey is completed we will contact community agencies to determine who is providing what and work together to get consumer the item or let them know where to find it and how to get it.
- New Technology – we have purchased new laptops for the advocates to use in the field and for office staff. These laptops are replacing desktops that they have worked with for nearly 6 years. The laptops will allow advocates to complete forms onsite, assist with finding resources for consumers and increase the amount of time available for consumers in general. We are using our old computer desktops to set up a computer lab for consumers to use to do look ups, complete online applications and even do training on using the computer to further employment.
- We are developing a new website that will be much more effective and accessible for consumers and the general public.
- We are working on plans with Living Well Home Care to provide grocery drop off and transportation to doctors appointments with SICIL paying out of the CARES funds. This service will be for consumers who do not qualify for waiver services.
- We have moved our office space in The Solutions Center and this has allowed us to have an area for consumers with the computer lab, a large areas where we will begin having trainings and support groups, recreation/fun activities. We have also been improving our garden area so that it is completely accessible and will provide a place where people can be outside, walk the trail or plant in one of the garden beds.

The League:

Spent: 36% of funding with a substantial portion of that being drawn down as part of June billing

Utilization: The League has committed funds for the following that have taken place and are planned to take place:

- Funding for a June 23, 2020 collaboration with a local food pantry, Wellspring Interfaith, and transportation provider, Community Transportation Network (CTN) to address food insecurity with nearly 100 consumers.
- Technology improvements to strengthen ability of staff with disabilities and underlying health conditions to more effectively work remotely and still provide services to consumers.
- Technology lending program focused on providing iPads to consumers wanting to transition out of nursing homes for such activities as IL communication, housing research, funding pursuits, etc.
- Providing funds for a consumer to received in-home care services while waiting for his physician's office to provide prior authorization. The physician was out of the office for a month and services were needed to divert consumer from nursing facility

For information on the funding needs of the IL Network in Indiana, see Section 3 – Network of Centers. For information about the process for grants/contracts, selection of grantees, and distribution of funds to facilitate effective operation and provisions of services, see Section 4.2 – Grant Process & Distribution of Funds.

All funds listed are an approximation of funds to be received over the period of this Plan. Substantial changes to funding will trigger the use of the 3.2 Expansion and Adjustment of Network section of the SPIL.

Process for State grants and contracts

1. All the CILs and the SILC in the IL Network as defined in the SPIL receive grant(s) and/or contract(s).
2. The DSE provides grants and contracts pursuant to state procurement regulations for IL services via third parties, i.e. Centers for Independent Living, for general CIL operations based on the SPIL.
3. SILC develops, jointly with the DSE, its own contract agreement(s) as defined in the SILC Resource Plan of the SPIL.
4. State Contracts for CILs (SSA/VR) will be developed for a maximum of a 24-month period of time with contract outcomes (deliverables) developed jointly between the DSE and the CIL Directors.
 - a. Contract payments will be based on the following deliverables:
 - i. October: SPIL Evaluation Report Goal 1-B
 - ii. January: SPIL Evaluation Report 1-A
 - iii. April: SPIL Evaluation Report 1-C and 2-A
 - iv. July: SPIL Evaluation Report 2-B
 - b. 25% of total contract value is available for each deliverable
5. State Grant for CILs (Part B, Part B Match and State Line Item) will be developed for a maximum of a 24-month period of time with grant outcomes (deliverables) developed jointly between the DSE and the CIL Directors.
 - a. Contract payments will be based on the following deliverables:
 - i. October: SPIL Evaluation Report Satisfaction Survey
 - ii. January: SPIL Evaluation Report 3-A to 3-C
 - iii. April: SPIL Evaluation Report Satisfaction Survey
 - iv. July: SPIL Evaluation Report 3-1 to 3-C
 - b. 25% of total contract value is available for each deliverable

Section 2: Scope, Extent, and Arrangements of Services

2.1 Services

Services to be provided to persons with disabilities that promote full access to community life including geographic scope, determination of eligibility and statewideness.

Table 2.1 Services

Table 2.1A: Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Core Independent Living Services, as follows:			
- Information and referral	✓	✓	CILs, DSE contractors
- IL skills training	✓	✓	CILs, DSE contractors
- Peer counseling	✓	✓	CILs, DSE contractors
- Individual and systems advocacy	✓	✓	CILs, DSE contractors
- Transition services including: <ul style="list-style-type: none"> ▪ Transition from nursing homes & other institutions ▪ Diversion from institutions ▪ Transition of youth (who were eligible for an IEP) to post-secondary life 			
Counseling services, including psychological, psychotherapeutic, and related services	✓	✓	CILs, DSE contractors
Services related to securing housing or shelter, including services related to community group living, and supportive of the purposes of this Act and of the titles of this Act, and adaptive housing services (including appropriate accommodations to and modifications of any space used to serve, or occupied by, individuals with disabilities) Note: CILs are not allowed to own or operate housing.	✓	✓	CILs
Rehabilitation technology	✓	✓	CILs

Table 2.1A: Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Mobility training	✓	✓	CILs
Services and training for individuals with cognitive and sensory disabilities, including life skills training, and interpreter and reader services	✓	✓	CILs
Personal assistance services, including attendant care and the training of personnel providing such services	✓	✓	CILs
Surveys, directories, and other activities to identify appropriate housing, recreation opportunities, and accessible transportation, and other support services	✓	✓	CILs
Consumer information programs on rehabilitation and IL services available under this Act, especially for minorities and other individuals with disabilities who have traditionally been unserved or underserved by programs under this Act	✓	✓	CILs
Education and training necessary for living in the community and participating in community activities	✓	✓	CILs
Supported living	✓	✓	CILs
Transportation, including referral and assistance for such transportation	✓	✓	CILs
Physical rehabilitation	✓	✓	CILs
Therapeutic treatment	✓	✓	CILs
Provision of needed prostheses and other appliances and devices	✓	✓	CILs
Individual and group social and recreational services	✓	✓	CILs

Table 2.1A: Independent living services	Provided using Part B (check to indicate yes)	Provided using other funds (check to indicate yes; do not list the other funds)	Entity that provides (specify CIL, DSE, or the other entity)
Training to develop skills specifically designed for youths who are individuals with significant disabilities to promote self-awareness and esteem, develop advocacy and self-empowerment skills, and explore career options	✓	✓	CILs
Services for children	✓	✓	CILs
Services under other Federal, State, or local programs designed to provide resources, training, counseling, or other assistance, of substantial benefit in enhancing the independence, productivity, and quality of life of individuals with disabilities	✓	✓	CILs
Appropriate preventive services to decrease the need of individuals with significant disabilities for similar services in the future	✓	✓	CILs
Community awareness programs to enhance the understanding and integration into society of individuals with disabilities	✓	✓	CILs
Such other services as may be necessary and not inconsistent with the Act	✓	✓	CILs



Figure 1: Indiana CIL Location Map

09-20-19

2.2 Outreach

Identify steps to be taken regarding statewide outreach to populations that are unserved or underserved by programs that are funded under Title VII, including minority groups and urban and rural populations.

Unserved Counties:

Definition—a county that is not served by a Center for Independent Living

Due to the lack of funds to support the Independent Living Program in Indiana, the following counties are unable to access Core Services for all individuals with significant disabilities. For this reason, we have determined all of the following counties to be unserved at the start of this Plan.

These counties are located in the North Central, Northwest, and the Southern Ohio River regions of the state and include Benton, Carroll, Cass, Clark, Clinton, Elkhart, Floyd, Fountain, Fulton, Harrison, Jasper, LaPorte, Marshall, Miami, Montgomery, Newton, Perry, Posey, Pulaski, Spencer, Starke, St. Joseph, Tippecanoe, Vanderburgh, Wabash, Warren, Warrick, and White counties.

Underserved Counties:

Definition—a county that is served by a Center for Independent Living that is not fully funded in order to provide the 5 core services.

All geographic areas served by existing Centers for Independent Living (CILs) are not fully funded and are therefore determined to be underserved to varying degrees. Every county in the State is either underserved or unserved. These underserved counties (not in priority order) include: Adams, Allen, Bartholomew, Blackford, Boone, Brown, Clay, Crawford, Daviess, Dearborn, Decatur, DeKalb, Delaware, Dubois, Fayette, Franklin, Gibson, Grant, Greene, Hamilton, Hancock, Hendricks, Henry, Howard, Huntington, Jackson, Jay, Jefferson, Jennings, Johnson, Knox, Kosciusko, LaGrange, Lake, Lawrence, Madison, Marion, Martin, Monroe, Morgan, Noble, Ohio, Orange, Owen, Parke, Pike, Porter, Putnam, Randolph, Ripley, Rush, Scott, Shelby, Steuben, Sullivan, Switzerland, Union, Vermillion, Vigo, Wayne, Washington, Wells and Whitley counties.

Specific Populations and Outreach

Outreach to Multiply Marginalized Populations

The Indiana IL Network will conduct outreach to people with disabilities with a specific emphasis on multiply marginalized populations. Many individuals who are multiply marginalized are more likely to have a disability, experience healthcare disparities at higher rates and are often dismissed or get access to services and supports late. Engaging with people with disabilities who are multiply marginalized in their own communities by taking part in functions, events and activities organized by multiply marginalized groups will allow INSILC and the CILs opportunities to listen and learn about the unique and often complex, layered barriers multiply marginalized disabled individuals experience to living fully integrated within their communities. Having a better understanding of these challenges and difficulties will allow the Indiana IL Network to examine and make needed adjustments to correct institutional racism and any inequitable service delivery practices that present unnecessary barriers. This outreach will also help direct systems advocacy and community organizing efforts for the network in a way that centers and amplifies the voices of Hoosiers with disabilities most marginalized and supports their advocacy/activism that will powerfully impact their day-to-day lives and the ability to thrive in their communities by addressing and eliminating policies that reinforce institutional bias.

Outreach to Youth

A primary population that has been identified as underserved is the population of youth with disabilities. The SILC has identified the need for greater youth participation and development of future leaders. During the implementation of this Plan, the SILC will coordinate with local CILs to facilitate listening sessions at colleges and universities. The purpose of these sessions will be to introduce the college students to Independent Living, to introduce the disability service offices to Centers for Independent Living, and to understand the needs and perspective of youth with disabilities. Outreach to youth will also be conducted to allow for the CILs to engage with high school students and help to increase their leadership and advocacy skills.

Outreach to Veterans

The Veteran community with disabilities has been identified as a population that targeted outreach will be conducted. The Network believes that there are potential coordination and collaboration efforts that can be expanded upon through targeted outreach.

Coordinated Outreach

The SILC and IL Network of Centers will develop common outreach materials to be utilized on a statewide basis to better represent the IL Network as a cohesive IL Program of Indiana. This will include the common materials and tools to be developed to better assist the IL Network in engaging potential consumers, the community, stakeholders, and policymakers in the activities and mission of the IL Program. Section 2.2 Outreach outlines the activities identified to further the mission of the State Plan for Independent Living. The activities in this section address statewide outreach efforts and is to be separate from and coordinated with, but not replacing, the CILs outreach plans.

2.3 Coordination

Plans for coordination of services and cooperation among programs and organizations that support community life for persons with disabilities.

The Indiana Independent Living Network strongly believes in the value of coordinated and collaborative programmatic efforts that support community life for persons with disabilities. Each CIL will coordinate with entities and partners in their local service areas that further advance the mission, strategic goals and objective of each CIL and supports the work of the SPIL. The Indiana SILC will continue to coordinate and build relationships with various statewide partners, assist and collaborate with the CILs to support the implementation of the SPIL and the coordination of services with public and private entities to improve services provided to Hoosiers with disabilities.

Knowledge gained and shared in working together with the following entities during the life of this plan will be collected and used to further its implementation and evaluation and guide the Indiana Independent Living Network with the development of the next state plan. Efforts to maximize the cooperation, coordination, and communication amongst these entities will be an ongoing endeavor of this new SPIL in order to enhance and expand resources for the Council, CILs, and people with disabilities, especially those who are multiply marginalized in Indiana.

Below are some ways that the SILC and CILs in Indiana will work on coordination and cooperation throughout this Plan. The below list is not all encompassing and new partnerships and collaborations may be developed as these opportunities arise.

Designated State Entity

The Indiana Division of Disability and Rehabilitative Services (DDRS)/Bureau of Rehabilitation Services (BRS) is the Designated State Entity for the Indiana IL Network. DDRS/BRS brings Vocational Rehabilitation (VR), Deaf and Hard of Hearing Services, Independent Living Services and Blind and Visually Impaired Services together under one leadership, including the Older Independent Blind (OIB) program. BRS is a part of the Family and Social Services Administration (FSSA) that houses most social service departments for the State of Indiana. The DSE has a clear understanding of each of these various state disability-related services. Blind & Visually Impaired Services administers the OIB program through contractual obligations with non-profits, Independent Living Centers, rehabilitation facilities, and other state agencies. The OIB program works in partnership with other community services to provide support where the elderly blind is unserved or underserved. Due to the narrow focus and unique training skills required of the OIB program, the possibility of duplication of services is low.

INSILC, along with the CILs, will work to strengthen the cooperation and coordination and relationships in relation to specific disability areas within DDRS/BRS. To further this relationship, INSILC will meet quarterly with DDRS/BRS Director level staff. In addition, the INSILC Chair (or Chair Designee) has a standing seat on the Indiana Rehabilitation Commission, per its Employment First state statute to represent INSILC and the disability led voice at all Commission meetings. The INSILC Executive Director also serves as a Member of the Rehabilitation Commission outside of the Commission INSILC standing seat as an Advocate with a significant disability. CIL staff members with disabilities are also members of the Commission. The continued communication between DDRS/BRS, the Rehabilitation Services Commission, INSILC, and CIL staff will hopefully aid in addressing and reducing systemic obstacles to employment for Hoosiers with disabilities driving an increase in self-direction, self-sufficiency, and empowerment of people with disabilities resulting in successful personal outcomes all while lessening the unnecessary duplication of employment-related supports/services.

The SPIL has identified as an objective developing a plan to bolster INSILC membership with an emphasis on recruitment of people with disabilities, not employed

by a state agency or CIL, who are multiply marginalized. However, INSILC will take into consideration the importance of Council membership representing Federal, State and Local programs addressing the needs of people with disabilities while still maintaining strong consumer control of the Council. When appropriate, INSILC will also partner on conferences, events, workshops, trainings that most benefits its peers with disabilities and on opportunities to educate stakeholders and recruit new INSILC members with disabilities. While INSILC peers with disabilities will continue to be sought to participate and collaborate on INSILC committees and provide input regarding SPIL evaluation and development of the future SPIL, the cooperation and involvement of other stakeholders will be offered opportunities to take part in INSILC committees, as the Council Committee Chairs deem necessary and appropriate. The INSILC Executive Director and other INSILC staff will participate on external committees, commissions, workgroups, and focus groups, etc. beyond INSILC to further the coordination of services for its peers with disabilities, as well as, present on IL and disability-related issues at conferences, seminars, sessions, etc. where most beneficial for Hoosiers with disabilities. The SILC Resource plan will include the appropriate funding to assist the INSILC Executive Director and additional INSILC staff with these activities.

Additional Partners

The following list represents additional partners the Indiana IL Network will continue to collaborate and cooperate with on efforts that jointly align and support the philosophy of Independent Living and work to empower lives of individuals with disabilities in the community:

- Indiana Disability Rights
- Indiana Governor's Council for People with Disabilities
- The Arc of Indiana
- Indiana Department of Education (DOE)
- Indiana Division on Aging (DA)
- Indiana Housing and Development Authority (IHCDA)
- Indiana Division on Mental Health and Addiction (DMHA)
- Indiana Area Agencies on Aging (AAAs)
- Indiana Department of Workforce Development (DWD)
- Indiana Department of Transportation
- Indiana Department of Veteran's Affairs (IDVA)
- Indiana Coalition Against Domestic Violence (ICADV)
- Health by Design
- United Way

Coordination for Emergency and Disaster Preparedness and Response

Before, during and following a disaster or other emergency, the Indiana IL Network expects it will play a role in addressing the daunting challenges individuals with disabilities face in such times to maintain their safety, health, independence and well-being. The IL Network may choose to work with state and local organizations and FEMA on Emergency and Disaster Preparedness and Response during the course of this plan. Development of this coordination and work will focus on short-term and long-term strategies to better prepare and respond to Hoosiers with disabilities during emergencies and disasters.

For these reasons, it is the intent of this plan that, unless specifically prohibited by any funding stream identified in the SPIL financial plan, that the IL Network will use funding at the discretion of the recipient in the areas listed below. This includes new emergency response funding that becomes available during the period of the plan.

- Within the entity's assigned service area
- In a service area assigned to another entity. In such cases the entity(ies) providing the service will be guided by a memorandum of agreement with the CIL assigned to that area. Should the nature of the disaster/emergency prohibit the home CIL from participating in the coordination agreement, the assisting entity(ies) will still use a mutual memorandum of agreement to guide/coordinate the response.
 - In areas unserved by any CIL. In the case of multiple CILs responding, a mutual memorandum of agreement between the entities will guide/coordinate the response.

Use of funds should follow the principles outlined in the Administration for Community Living/Office of Independent Living Programs (ACL/OILP) Disaster Services Policy, and other guidance issued at the time of the emergency, with regard to particular funding sources. It will be understood by the DSE that authorizations provided by ACL, in regard to Federal IL program funding, and at the direction of this SPIL and/or the Indiana IL Network will apply to funding distributed by the DSE through the SPIL to the IL Network. For entities that do not receive direct Federal IL program funds, references in the above-mentioned ACL/OILP policy will apply to the DSE.

Coordination on Employment First Implementation

The Indiana IL Network will work diligently with the Indiana Work to Include initiative to support the implementation of Indiana Employment First legislation and the Indiana Employment First State Plan. The Indiana IL Network will also work collaboratively and cooperatively with entities such as the Indiana Rehabilitation Commission, INARF, disability-led advocacy organizations and local Work to Include Employment First Self Advocate Coalitions/Committees to further the employment of Hoosiers with disabilities.

Coordination on Phasing Out CIL Guardianship Programs in Indiana

Guardianship does not align nor support the philosophy and practice of Independent Living. Guardianship strips people with disabilities of their rights. The Indiana IL Network instead supports the use of least restrictive alternatives, such as supported decision-making.

Currently, two Indiana CILs operate guardianship programs. However, because guardianship is counter to the purpose and mission of CILs, INSILC plans to work cooperatively over the course of the next three years with the CILs in the network and other disability and non-disability related service entities to develop a three year transition plan to support and direct the two CILs with existing guardianship programs with phasing out their programs and shift to providing programs and services that offer and exhibit the successful use and implementation of least restrictive alternatives. This three year plan of transition developed during the course of this plan, SPIL 21-23, would begin in year one of SPIL 24-26.

Important Note on Collaboration & Cooperation for CILs

Each CIL has specific relationships with community organizations and groups and service providers in their specific service areas and coordinate services with these entities based on the particular need of their area disability community at any given point in time. Some of this coordination centers around Housing, Transition,

Youth, Special Education, Transportation, Veteran and Blind services.

Section 3: Network of Centers

3.1 Existing Centers

Current Centers for Independent Living including: legal name; geographic area and counties served; and source(s) of funding. Oversight process, by source of funds (e.g., Part B, Part C, state funds, etc.) and oversight entity.

There are 10 Centers for Independent Living in Indiana. The list below shows Centers required to comply with the standards and assurances in section 725 (b) and (c) of the Act listed by the types of Title VII funding utilized.

Part C and Part B funded Centers for Independent Living

Legal Name	Geographic Area (Map #)	Counties Served	Sources of Funding	Oversight Process by source of Funds	Oversight entity	SPIL Signatory Eligibile
<p>accessABILITY Center for Independent Living, Inc.</p> <p>9105 E. 56th Street, Suite 308 Indianapolis, IN 46216 (317) 926-1660 www.abilityindiana.org</p>	<p>(1) Central</p>	<p>Boone Hamilton Hancock Hendricks Johnson Marion Morgan Shelby</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	<p>Yes</p>

<p>ATTIC</p> <p>2735 Washington Avenue Vincennes, IN 47591 (812) 886-0575 www.atticin.org</p>	(2) Southwest	<p>Davies Dubois Gibson Greene Knox Martin Pike Sullivan</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	<p>Yes</p>
<p>Everybody Counts</p> <p>9111 Broadway, Suite A Merrillville, IN 46410 (219) 769-5055 www.everybodycounts.org</p>	(3) Northwest	<p>Lake Porter</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	<p>Yes</p>
<p>Everybody Counts North</p> <p>438 Fayette Street Hammond, IN 320 (219) 937-5055 www.everybodycounts.org</p>	(4) Northwest	<p>Lake— Northern subset portion</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	<p>Yes</p>

<p>Southern Indiana Center for Independent Living (SICIL)</p> <p>1490 W. Main Street Mitchell, IN 47446 (812) 277-9626 www.sicilindiana.org</p>	(8) South central	<p>Bartholomew Brown Crawford Jackson Lawrence Monroe Orange Washington</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	Yes
<p>The League</p> <p>5821 S. Anthony Blvd. Fort Wayne, IN 46816 (260) 441-0551 www.the-league.org</p>	(7) Northeast	<p>Adams Allen DeKalb Huntington Jay Kosciusko LaGrange Noble Steuben Wells Whitley</p>	<p>Part C—Administration for Community Living CARES Act Funding—Administration for Community Living Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	<p>PPR CARES Act PPR</p>	<p>ACL ACL DSE DSE Funder Federal Entity</p>	Yes

Table 3.1a Existing Centers: Subpart C and Subpart B funded CILs

Part B funded Centers for Independent Living

Legal Name	Geographic Area (Map #)	Counties Served	Sources of Funding	Oversight Process by source of Funds	Oversight entity	SPIL Signatory Eligible
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<p>Future Choices</p> <p>420 S. High Street Muncie, IN 47305 (765) 741-8332 www.futurechoices.org</p>	(5) Eastern	<p>Blackford Delaware Grant Howard Madison Randolph Tipton</p>	<p>Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	PPR	<p>DSE DSE Funder Federal Entity</p>	Yes
<p>Independent Living Center of Eastern Indiana (ILCEIN)</p> <p>1818 W. Main Street Richmond, IN 43774 (765) 939-9226 www.ilcein.org</p>	(6) Eastern	<p>Decatur Fayette Franklin Henry Rush Union Wayne</p>	<p>Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	PPR	<p>DSE DSE Funder Federal Entity</p>	Yes
<p>The Southeastern Indiana Independent Living Center (SIILC)</p> <p>114 W. Main Street Vevay, IN 47043 (812) 427-3333 www.siilc.org</p>	(9) South east	<p>Dearborn Jefferson Jennings Ohio Ripley Scott Switzerland</p>	<p>Part B—State of Indiana Other State Funds—State of Indiana Private sources Other Federal Funds</p>	PPR	<p>DSE DSE Funder Federal Entity</p>	Yes
<p>The Wabash Independent Living & Learning Center (The WILL Center)</p>	(10) West Central	<p>Clay Owen Parke</p>	<p>Part B—State of Indiana Other State Funds—State of Indiana Private sources</p>	PPR	<p>DSE DSE Funder</p>	Yes

1 Dreiser Square Terre Haute, IN 47807 (812) 298-9455 www.thewillcenter.org		Putnam Vermillion Vigo	Other Federal Funds		Federal Entity	
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Table 3.1b Existing Centers: Subpart B funded CILs

3.2 Expansion and Adjustment of Network

Plan and priorities for use of funds, by funding source, including Part B funds, Part C funds, State funds, and other funds, whether current, increased, or one-time funding and methodology for distribution of funds. Use of funds to build capacity of existing Centers, establish new Centers, and/or increase statewideness of Network.

Minimum funding level for a Center and formula/plan for distribution of funds to bring each Center to the minimum. Exceptions must be explained with sufficient detail.

Definitions:

Served—A county that is served by a CIL providing the 5 core services at full funding. In Indiana, there are no such counties.

Unserved—A county that is not served by a Center for Independent Living

Underserved—A county that is served by a Center for Independent Living that is not fully funded to provide the 5 core services.

Minimum Funding for Centers for Independent Living

Utilizing data from the Association of Programs for Rural Independent Living's (APRIL) National Project on Center Funding, the minimum base funding standard for a center seeking to adequately and proportionally deliver the Core Services and fully comply with Federal law is \$570,000 (unadjusted from 2012 data) annually in Title VII, Part C funds. All six (6) of the Federal Part C CILs in Indiana have awards that are well below the minimum funding level of \$570,000.

As a result, the plan for distribution of funds to bring each center to the minimum funding level includes, if additional Title VII, Part C funds become available above a COLA, that no new CIL competitions will take place in Indiana. Instead, any additional funds above a COLA will be divided amongst the existing federally funded CIL network in Indiana to build their capacity and support their effective operation toward the goal of the new minimum funding level.

Until the minimum allotment of funds established in this plan are made available to the existing network of CILs, new Centers or expansion of areas will not be recognized in any funding distributions.

Plan for Distribution of Funds after Minimum Base Funds achieved

All new funds, in excess of funds needed for base funds or cost of living adjustment/CPI, will be distributed based on the agreement of 51% or more of CIL Directors and the SILC.

Upon the development and approval of a Funding Formula (Objective 1. B.), all new funds, in excess of funds needed to achieve base minimum funding will be allocated occurred to said formula.

Plan to establish new Centers

After all current CILs have achieved base minimum funding, a percentage of new funds will be allocated towards expansion efforts. This percentage will be decided upon based on the amount of funds available that are not one-time funds. In general, the goal will be to utilize a percentage of new funds towards expansion of services based upon the plans for expanded services in Indiana.

In order for a Center to be eligible to receive funding in this funding formula, the center must be actively working towards the goals and objectives of this Plan, participating with the IL Network, and producing outcomes consistent to the agreed upon framework. Additionally, new Center prospects must complete the COMP Assessment Tool and achieve a minimum compliance of 85% in a pre-test prior to joining the IL Network. The Center must agree to become 100% compliant within one (1) year. The IL Network will mentor the prospective Center on non-compliant items prior to the start of funding.

There are currently 28 counties in Indiana unserved by a CIL. Prior to establishing a new center in an unserved area, a statewide Needs Assessment (Objective 1. C.) must be completed. In that Assessment the key question will be: What geographic areas are most in need of additional IL services? The information gathered will be utilized to identify the location for a new center (dependent upon the availability of funding).

Plan to build capacity of existing CILs and/or expand “statewideness” by establishing branch offices and/or satellites of existing CILs.

A plan to build the capacity of existing CILs is defined in the “minimum funding level of \$570,000 annually” for centers and plan for distribution of funds to bring each center to the base minimum funding. It is contingent upon receipt of additional on-going funds above a COLA.

Plans to expand “statewideness” by establishing branch offices and/or satellites of existing CILs are not formal. Given the scarcity of resources, how each CIL determines outreach strategies in their respective catchment areas is a center-based decision and can start off as a short-term approach and depend on capacity and sustainability.

The SILC works with the IL Network and the DSE to communicate with the IL Network and have centers identify the changes that have occurred within the network. Relevant CIL changes will be communicated directly to ACL by each center. The changes of all center information and content, including satellite and outreach office, will be updated at the earliest date possible.

It should be noted that the establishment of new satellite and outreach offices will be noted on the SILC webpage. Satellite and outreach offices are not formal CILs or branches, but extensions of their operations. The addition of a satellite and/or outreach office(s) to the IL network directory serve to enhance and improve Indiana's reach and statewideness.

New Funding Priorities by Funding Source

New Part C Funds

If significant new permanent Part C funds become available, the priority would be to fund the four Part B only funded Centers for Independent Living. Currently there are four CILs that do not have a Part C grant, and to increase the stability of our network significant new funds should be directed at a grant opportunity for these areas. Upon the Centers receiving new Part C funds, the state and Part B funds will be redistributed in accordance with the funding formula to build capacity of the Network. After all current Centers are receiving Part C funds, the next priority will be the establishment of Centers or services in accordance with the expansion plans being developed under this Plan.

The Indiana IL Network believes the opportunity to provide the Administration for Community Living input in this decision increases consumer control and upholds the Independent Living Philosophy and the intent of this Plan.

New Part B Funds

If significant new permanent Part B funds become available, the priority would be to establish all Centers at the minimum base funding as outlined in this plan. If funding is in excess of the minimum base funding needed, it will be distributed by formula as detailed in this plan to build capacity of the Network. If significant new funds become available, the next priority will be the establishment of Centers or services in accordance with the expansion plans being developed under this Plan. The SILC will continue to receive 30% of new Part B Funds.

The Indiana IL Network believes the opportunity to provide the Administration for Community Living input in this decision increases consumer control and upholds the Independent Living Philosophy and the intent of this Plan.

New State Funds

If significant new non-temporary state funds become available, the priority would be to establish all Centers at the minimum base funding as outlined in this plan. If funding is in excess of the minimum base funding needed, it will be distributed by formula as detailed in this plan to build capacity of the Network—this includes the SILC. If significant new funds become available, the next priority will be the establishment of Centers or services in accordance with the expansion plans being developed under this Plan.

The Indiana IL Network believes the opportunity to provide the Administration for Community Living and the State of Indiana input in this decision increases consumer control and upholds the Independent Living Philosophy and the intent of this Plan.

Action/process for distribution of funds relinquished or removed from a Center and/or if a Center closes.

Part C Funds

In the event a Title VII Part C funded Center should close or forfeit/lose funding, the Indiana IL Network will formally submit to the Administration for Community Living a recommendation on the most effective use of the funding to achieve the goals of this plan for the Network of Centers for Independent Living within 30 days of being made aware of the loss of funds based upon the agreement of 51% or more of the CILs and the SILC. The recommendations will be made from the following options:

- A. Reissuing a new grant competition for the same territory,
- B. Issuing a new competition for a new grant in a similar region with possible additions or reductions of counties based on the award amount,
- C. Redistribution of funds to existing Centers that follows the distribution as established by this Plan.

Option A: To produce the recommendation, the IL Network partners will determine if sufficient need still exists in the given area to warrant a CIL competition for the identified unserved/underserved location. If sufficient need still exists, then a CIL competition will take place for the service area to preserve continuity for consumers. ACL will then announce a new CIL competition for the identified area where the center provided services. For the SPIL, this will be the only instance for a new CIL competition.

Option B: If the need can be addressed by the existing CIL network, the SILC will collect requests from current CILs to add the relinquished catchment area to their operations. The request will include the following information:

- Counties and areas that will be expanded and/or adjusted.
- Identification of funding sources, including:
 - Part C
 - Part B
 - SSA/VR
 - State General Funds
 - Other Funding--Described
- Confirmation that the CIL's Board of Directors authorized the requested change
- Description of how service area change will impact the CIL and the disability community of the area.
- Date of when the service area change would become effective upon approval.

Upon receiving the request, the SILC will prepare a summary analysis of the changes including how it impacts Section 3.1 Existing Centers and 3.2 Expansion and Adjustment of the Network. After the summary is created, it will be posted for a 30-day period to receive public input. Summary of the public input will be distributed to all Centers for Independent Living and the Council Members of the SILC.

After our internal review process is completed, the recommendation will be forwarded to ACL. If approved by ACL, the identified CIL or CILs in the network will be assigned the specific Part C service area(s) of the relinquished/removed/closed CIL in the IL Network. The vacated funds of the relinquished CIL will be provided to the CIL or CILs awarded the expansion in proportion to the amount of new territory gained.

Option C: The vacated funds of the relinquished CIL will be divided amongst the existing federally funded CIL network in Indiana to build their capacity and support their effective operation toward the goal of the new minimum funding level of \$570,000.

The Indiana IL Network believes the opportunity to provide the Administration for Community Living input in this decision increases consumer control and upholds the Independent Living Philosophy and the intent of this Plan.

Part B/State Funds

In the event a Title VII Part B/State funded Center should close or forfeit/lose funding, the Indiana IL Network will formally submit to the DSE a recommendation on the most effective use of the funding to achieve the goals of this plan for the Network of Centers for Independent Living within 30 days of being made aware of the loss of funds based on the agreement of 51% or more of the CILs and the SILC.

The recommendations will be made from the following options:

- A. Reissuing a new grant competition for the same territory,
- B. Issuing a new competition for a new grant in a similar region with possible additions or reductions of counties based on the award amount,
- C. A redistribution of funds to existing Centers that follows the distribution as established by this Plan.

Option A: To produce the recommendation, the IL Network partners will determine if sufficient need still exists in the given area to warrant a CIL competition for the identified unserved/underserved location. If sufficient need still exists, then a CIL competition will take place for the service area to preserve continuity for consumers. The DSE will then announce a new CIL competition for the identified area where the center provided services. For the SPIL, this will be the only instance for a new CIL competition.

Option B: If the need can be addressed by the existing CIL network, the SILC will collect requests from current CILs to add the relinquished catchment area to their operations. The request will include the following information:

- Counties and areas that will be expanded and/or adjusted.
- Identification of funding sources, including:
 - Part B
 - SSA/VR
 - State General Funds
 - Other Funding--Described
- Confirmation that the CIL's Board of Directors authorized the requested change
- Description of how service area change will impact the CIL and the disability community of the area.
- Date of when the service area change would become effective upon approval.

Upon receiving the request, the SILC will prepare a summary analysis of the changes including how it impacts Section 3.1 Existing Centers and 3.2 Expansion and Adjustment of the Network. After the summary is created, it will be posted for a 30-day period to receive public input. Summary of the public input will be distributed to all Centers for Independent Living and the Council Members of the SILC.

After our internal review process is completed, the recommendation will be forwarded to the DSE. If approved by the DSE, the identified CIL or CILs in the network will be assigned the specific Part C service area of the relinquished/removed/closed CIL in the IL Network. The vacated funds of the relinquished CIL will be provided to the CIL or CILs awarded the expansion in proportion to the amount of new territory gained.

Option C: The vacated funds of the relinquished CIL will be divided amongst the existing CIL network in Indiana to build their capacity and support their effective operation toward the goal of the new minimum funding level of \$570,000.

The Indiana IL Network believes the opportunity to provide the DSE with input in this decision increases consumer control and upholds the Independent Living Philosophy and the intent of this Plan.

Plan/formula for adjusting distribution of funds when cut/reduced.

Part C Funds reduction

In the event the allocation of Part C funds is reduced to the State of Indiana, the funds will be reduced in equal percentage across all Part C awards and to the extent possible, not reducing any Center below base minimum funding amounts.

Part B or State Funds reduction

For Title VII, Part B funds, when ACL shares the Notice of Award (NoA) information, if a decrease is indicated for those funds, the SILC will work with its SPIL Committee to come up with a plan of how to address the decrease across the existing contracts. The plan will be presented to the IL Network and upon agreement of 51% or more of CIL Directors and the SILC, the plan will be presented to the DSE for adjustment of the contracts.

For State Funds (State Line Item and/or SSA reimbursement), should the decrease(s) mean an inability to provide the 5 Core Services, and/or an inability to meet or fulfill the goals and objectives of this SPIL, and/or means the closure of a CIL, it will be necessary to completely amend this document and receive public input on the impact to the IL Network and people with disabilities.

Plan for changes to Center service areas and/or funding levels to accommodate expansion and/or adjustment of the Network.

Changes to the Indiana IL Network CIL service areas and or related funding levels will be made when:

1. Additional Title VII, Part C funds above a COLA are received in an amount of at least \$570,000 (the minimum funding level to establish and maintain a new CIL based on the above identified "priorities for establishment of new CILs")

- a. While such an action would typically result in an expansion of the network, this option is not supported in the SPIL in favor of an action to build the capacity of the existing federal CIL network and support their effective operation toward the goal of the new minimum funding level (refer to provision above)
2. A CIL relinquishes its authority/has its funding removed/or closes
 - a. See “action/process for distribution of funds relinquished or removed from a Center and/or if a Center closes” above.
3. During times of emergency situations, the Indiana IL Network will respond to the critical needs of Hoosier’s with disabilities in their identified service areas and then work collaboratively in impacted areas outside of their direct control. The Federal CILs will follow the guidance provided by ACL’s 2018 Disaster Services Policy.
4. Any other circumstances brought to the attention of the IL Network partners related to CIL service areas and funding that might require review and potential adjustment.

Plan for one-time funding and/or temporary changes to Center service areas and/or funding levels.

One-Time Funding

The IL Network must be able to have the autonomy to review and agree with any one-time funding for the benefit of the IL Network. This includes having the ability to redistribute the funds based on critical need in an emergency situation with the support of the SILC and CIL directors.

In the event of one-time state or federal funding becoming available to the IL Network in Indiana, the determination on the distribution will be made as follows:
 Special or Dedicated Purpose – If funds made available have a specified project or purpose, to the best extent possible, the funds will be distributed to for the dedicated purpose based on the agreement of 51% or more of CIL Directors and the SILC. CILs are not required to participate.

One-Time Federal Title VII Funding (Part C funding) – If funds come to Indiana that are deemed one-time and not sustainable to fund a Center for Independent Living long-term, the funds will be distributed as best as possible in accordance with the Plan for Distribution in this section of the SPIL.

One-Time State funds or Part B funds– Depending on the nature of the state funds and any restrictions, the distribution will be following one of the two methods outlined above.

Temporary Service Area Changes

In the case of an emergency or disaster in Indiana, in following the ACL/ILA Policy on Independent Living Emergency Preparedness and Disaster Response Services, the Indiana IL Network will adopt the following:

- CILs may provide Title VII independent living (IL) services to individuals with disabilities who have been affected by a disaster or emergency who live within their designated service area and who have evacuated into their service area.
- CILs will coordinate with each other in their region as appropriate to meet the critical needs of people with disabilities.
- CILs are encouraged to work on developing Memorandums of Agreement (MOA) to outline steps Centers can take to assist people with disabilities in affected disaster areas, including service areas that a Center is not assigned to serve.

- If the area affected is not covered by a CIL, one or more CIL(s) in the general vicinity is certainly allowed and encouraged to provide services, using any funding source available, to individuals with disabilities affected. Activities and services in the situation must be documented to be reported to ACL and SILC.
- In an area affected by a disaster where a CIL is already providing services, but requires the assistance of another CIL, the CIL seeking to provide disaster response will collaborate with the existing CIL serving the area to do so.

Section 4: Designated State Entity

Bureau of Rehabilitation Services will serve as the entity in Indiana designated to receive, administer, and account for funds made available to the state under Title VII, Chapter 1, Part B of the Act on behalf of the State. (*Sec. 704(c)*)

4.1 DSE Responsibilities

- (1) receive, account for, and disburse funds received by the State under this chapter based on the plan;
- (2) provide administrative support services for a program under Part B, and a program under Part C in a case in which the program is administered by the State under section 723;
- (3) keep such records and afford such access to such records as the Administrator finds to be necessary with respect to the programs;
- (4) submit such additional information or provide such assurances as the Administrator may require with respect to the programs; and
- (5) retain not more than 5 percent of the funds received by the State for any fiscal year under Part B. for the performance of the services outlined in paragraphs (1) through (4).

4.2 Grant Process & Distribution of Funds

Grant processes, policies, and procedures to be followed by the DSE in the awarding of grants of Part B funds.

Process and Determination

Current Centers that are eligible for funding will receive contracts in the amount consistent with the funding distribution agreed upon by 51% of the Indiana IL Center Directors and the SILC.

Disbursement and Administration

Part B and State match will be allocated through 24 month contracts from the DSE. Prior to the start of the grant period, Centers will be notified of their award amount. DSE will obtain Special Procurement approval from the Indiana Department of Administration and the State Board of Accounts. The Scope of Work (SOW) will be developed with the deliverables and reviewed with the Center Directors. Once the special procurement is approved, the DSE will issue a contract to the Center for signature. The signed contract will be distributed for additional state required approval. The contract will be fully executed once all required signatures have been obtained. The Center will receive a Claim form to be used when submitting claims to the DSE with supporting documentation as outlined in the SOW. After review, payment will be made electronically in accordance with the Office of the Auditor of the State of Indiana.

The process for evaluating performance and compliance of grantees is addressed in section 4.3.

4.3 Oversight Process for Part B Funds

The oversight process to be followed by the DSE.

Contract monitoring is the systematic review of a service provider's records, business processes, deliverables, and activities to ensure compliance with the terms and conditions of the contract. The goal of contract monitoring is to protect the health and safety of clients that receive services, ensure delivery of quality goods and services, and protect the financial interest of the state. Monitoring includes planned, ongoing, periodic, or unscheduled activities that cover financial, programmatic, and administrative components. The DSE will review each submitted claim to ensure the established contract deliverables are met.

The process for evaluating performance and compliance of grantees will utilize the reporting data obtained from the quarterly reports identified in Section 1.5: Process for State grants and contracts. Additionally, review of the IL Network Progress Reports as identified in Section 1.4: Evaluation--Process of Evaluation of Plan Goals and Objectives.

Oversight process for Part C funds (alone or in combination with Part B or other funds): Indiana is not a 723 state—thus the DSE does not require an oversight process that applies to Part C funding. However, the same process identified in the paragraph above will apply to Part C funded CILS for evaluating performance and compliance related to Part B funding they receive.

4.4 Administration and Staffing Administrative and staffing support provided by the DSE.

Bureau of Rehabilitation Services (BRS) is the Designated State Entity for Independent Living. BRS provides staffing support to receive, account for, and disburse state and federal funds allocated for the Indiana Statewide Independent Living Council resource plan, Center for Independent Living operations with Part B and state funds, and/or State Plan for Independent Living and with applicable state and federal law, as per Title VII requirements of the DSE. No Part B, state allocated funding for CILs, or other dedicated CIL funding is used to support DSE personnel or other administrative costs for its role in supporting CILS and INSILC.

4.5 State Imposed Requirements

State-imposed requirements contained in the provisions of this SPIL including: *(45 CFR 1329.17(g))*

- State law, regulation, rule, or policy relating to the DSE's administration or operation of IL programs
- Rule or policy implementing any Federal law, regulation, or guideline that is beyond what would be required to comply with 45 CFR 1329
- That limits, expands, or alters requirements for the SPIL

At this time, there are no additional state-imposed requirements that limit, expand, or alter the requirements of the SPIL.

4.6 722 vs. 723 State

Check one:

722 (if checked, will move to Section 5)

723 (if checked, will move to Section 4.7)

4.7 723 States

Order of priorities for allocating funds amounts to Centers, agreed upon by the SILC and Centers, and any differences from 45 CFR 1329.21 & 1329.22.

How state policies, practices, and procedures governing the awarding of grants to Centers and oversight of the Centers are consistent with 45 CFR 1329.5, 1329.6, & 1329.22.

Section 5: Statewide Independent Living Council (SILC)

5.1 Establishment of SILC

How the SILC is established and SILC autonomy is assured.

Establishment & Placement

Indiana has an established SILC entity that meets the requirements of section 705 of the Rehabilitation Act in accordance with 45 CFR Part 1329. This entity is the Indiana Statewide Independent Living Council or INSILC. INSILC is an entity established and authorized by Indiana state statute in accordance with IC 12-12-8-6. Per this state statute, it is specified that INSILC is not to be part of a state agency or placed within a state agency.

INSILC is a 501c3 nonprofit organization.

Independence & Autonomy

Again, IC 12-12-8-6 states explicitly, "The Council is not a part of a state agency."

INSILC has bylaws and comprehensive policies and procedures by which it operates developed and approved by the SILC. These bylaws, policies and procedures establish protocols and practices that further supports the SILC independence and autonomy from the state and insures its necessary internal controls and fiscal accountability.

As a 501c3 nonprofit and the designated SILC entity for Indiana, INSILC acts as the Board of Directors for the organization providing oversight and governance of its operations and administration, as well as, ensuring it fulfills its statutorily required duties and authorities. Further assuring its independence and autonomy, INSILC has chosen to hire/utilize an INSILC Executive Director to conduct its day-to-day operations, management and administrative activities. Per the INSILC bylaws, the Council Chair acts as the immediate supervisor for the Executive Director. The INSILC Executive Director hires/manages additional INSILC staff, as is needed and in line with an annual, approved SILC budget, to support the work of the organization. The INSILC Executive Director acts as the immediate supervisor to INSILC staff. The INSILC Executive Director works with the Council Officers (INSILC Chair, INSILC Vice Chair, and INSILC Treasurer) to develop and present an annual budget to the full Council. After review and any amendments to the budget, the Council will vote to approve the annual SILC budget at a quarterly public business meeting. INSILC will receive quarterly financial statements at its quarterly public business meetings, which will include a budget to actual expenditures report.

As an ex-officio member of the SILC, the DSE representative (the Director of the Indiana Bureau of Rehabilitation Services) will receive a copy of the proposed annual SILC budget. If the DSE should raise any concerns about the budget related to compliance with federal or state laws, these issues are discussed and resolved between INSILC, the INSILC Executive Director and the DSE.

Grant and contract agreements between the SILC and DSE (or other state entities) will not contain conditions or requirements that may interfere with the independence and autonomy of the SILC or interfere with its ability to efficiently and effectively operate. The INSILC Executive Director, Chair and Vice Chair will meet quarterly with the DSE to continue strengthening communication between its entities and to continue cooperatively and diligently working together to maintain the independence and autonomy of the SILC, which includes addressing any language in the SILC grant/contract agreements that may compromise SILC independence and autonomy.

5.2 SILC Resource plan

Resources (including necessary and sufficient funding, staff/administrative support, and in-kind), by funding source and amount, for SILC to fulfill all duties and authorities.

Process used to develop the Resource Plan.

Process for disbursement of funds to facilitate effective operations of SILC.

Justification if more than 30% of the Part B appropriation is to be used for the SILC Resource Plan.

Resources (including necessary and sufficient funding, staff/administrative support, and in-kind), by funding source and amount, for SILC to fulfill all duties and authorities.

The SILC Resource Plan will be funded using VR Title I Innovation and Expansion (I&E) funds (\$165,000) and approximately 30% of the total Part B IL Award for the State (\$111,000). Total annual Resource Plan funding will equal approximately \$276,000.

The SILC does NOT believe that \$276,000 in annual federal and state funding is necessary and sufficient funding needed to ensure the capacity of the SILC to meaningfully fulfill all its duties and authorities and uphold the spirit and purpose of the Rehabilitation Act. Recognizing this shortfall, INSILC will conduct resource development activities as its limited staff capacity allows.

Even so, with the SILC Resource Plan funding in the amount of \$276,000 – funding will be used to support the operations of the SILC and its activities to fulfill its duties and authorities under the law as effectively and efficiently as these funds will allow. The SILC Resource Plan funds will be utilized for the following purposes and costs of items, such as, but not limited to:

- Hiring/Employing an INSILC Executive Director and additional INSILC staff for the operations of the organization. The SILC MUST have paid staff in order to be in operations and to manage and ensure its operational status.
- INSILC staffing needs:
 - Executive Director
 - Public Policy and Systems Advocacy Staff Member/Contractor
 - Equity, Diversity & Inclusion Staff Member/Contractor
 - Administrative Staff Member/Contractor
 - Resource Development Staff Member/Contractor
 - Outreach - Grassroots/Community Organizing Staff Member/Contractor
- Office space, utilities, office supplies and equipment
 - Office furniture—desks, bookcases, shelves, cabinets, etc.
 - Equipment – Laptops, tablets, printers, copiers, tech equipment, etc.
 - Office construction/structural changes for accessibility needs
 - Internet and Phone Service
 - Cleaning Service
- Travel and stipend reimbursement
- Per Diem
- Council/Staff Training & Professional Development support
- Membership and Conference Fees/Registrations
- Special Projects
 - Annual Report

- High priority disability project work related to implicit bias/anti-racist efforts, prevention of sexual abuse and violence, supported decision making, disability allyship/activism, legislative advocacy trainings, grassroots/community organizing trainings, etc.
- Listening tours — public hearings, listening sessions, forums, focus groups
- Outreach materials, including website development and maintenance
- Reasonable accommodations – (SILC staff, council members, consumers and other members of the disability community, as appropriate)
 - ASL Interpreters
 - Other Language Interpreters
 - Document Translation
 - CART (captioning) services – remote or onsite
 - Personal Care Attendant/Direct Support Professional Services
 - Childcare
 - Accessible Transportation
 - Braille printing or large-printing
 - Sensory related space requirements
 - Communication devices – audio loops, communication boards, tablets, headphones, etc.
 - Virtual and Assistive technology – such as Zoom, an OWL, etc.
 - Other accommodations, as needed and appropriate

Process used to develop the Resource Plan.

The SILC Resource Plan was prepared by the SILC in conjunction with the SILC Executive Director. The plan was developed after the SILC and SILC Executive Director received funding information from the DSE that its annual I&E award amount to the SILC would be \$165,000. Unfortunately, a negotiation between the SILC and DSE regarding the amount of the award of I&E funding was unable to take place to discuss if this amount of I&E would be an appropriate amount of funding to contribute to the necessary and sufficient amount of total funding the SILC requires to ensure its capacity to efficiently and effectively operate and fulfill its duties and authorities.

Also contributing to the funding to support the SILC Resource Plan, will be an annual allocation of 30% of the Indiana Title VII Part B award (approximately \$111,000) awarded to the SILC. This funding and its amount of allocation to support the SILC Resource Plan was determined between majority of the CIL Directors and the SILC.

Process for disbursement of funds to facilitate effective operations of SILC.

The SILC I&E funding and Part B funding are awarded to the SILC via a state contract agreement for one year of funding at a time. This state contract agreement between the SILC and DSE is then amended annually to extend or continue to award these funds to the SILC for an additional year. The SILC expects the same amount or same level of funding to be allocated and distributed each year of SPIL 21-23.

The SILC and DSE spent a significant amount of FFY19 communicating and working through contract negotiations with a major focus on terms to advance the SILC portions of its funding to address and help alleviate major SILC cash flow issues that have significantly impacted the ability and capacity of the SILC to operate and support its continued development/growth.

In order to meet and satisfy both the federal DSE Assurances and Indiana statutory requirements, the DSE and SILC will establish their existing grant/contract agreement (for its I&E and Part B funding) with a set of annual SILC deliverables tied to pay points for chunks of payments of its funding for each deliverable the SILC achieves and is submitted by the SILC Executive Director to the DSE. Deliverables are developed by the SILC and negotiated/approved by the DSE prior to finalization of its grant/contract agreement. This shift in practice away from monthly reimbursement claims for payment to a practice of payment for meeting comprehensive based deliverables will allow the DSE to "advance" funds to the SILC while complying with federal and state requirements. Examples of SILC deliverables and pay points (with SILC determined timeframes) for the grant/contract agreement will consist of items such as:

- Development & submission of quarterly SILC Executive Director Reports
- Evidence of major SILC Partnerships with specific organizations/entities for conferences, events, trainings, projects, etc.
- Development & Posting of SILC Annual Public Meeting Schedule
- Conduction of annual SILC Membership Recruitment Campaign
- Conducting Four (4) Public SILC-related Meetings, annually
- Other deliverables as developed by the SILC and determined appropriate by the DSE

This innovative practice will result in much quicker reviews and approvals for prompt payment to the SILC of its funding based on the completion and submission of agreed upon deliverables in accordance with SILC determined timeframe or deadline outlined in the grant/contract agreement between the SILC and DSE.

Justification if more than 30% of the Part B appropriation is to be used for the SILC Resource Plan.

N/A

5.3 Maintenance of SILC

How State will maintain SILC over the course of the SPIL.¹

Governor Appointments for SILC Membership

All members of the SILC are appointed by the Governor of the State of Indiana. Annually, the SILC will conduct an INSILC Membership Recruitment Campaign with a preference for new members with varying types of disabilities, not employed by a state agency or CIL, who are multiply marginalized from all across the state and who have a solid knowledge of Independent Living. Interested individuals will complete an INSILC Membership Application and a state required background information form and submit these to the INSILC Executive Director. The application and state form (including all requested information and

supporting documentation) may be mailed to the INSILC office at 615 N. Alabama St. Suite 140 Indianapolis, IN 46204 or emailed to info@insilc.org. The membership application and state required background form can be located on the INSILC website at www.insilc.org.

The INSILC Executive Director provides all membership applications, forms and supporting documentation received from the INSILC Membership Recruitment Campaign to the INSILC Membership Nomination Committee. The committee will then review and vet all applicants. Applicants will be interviewed and selected by the committee. Discussion of applicant details and specifics will only be discussed at an INSILC Executive Session, per Indiana public access laws. The committee chair will provide a membership recommendation report to the full Council for review at the next INSILC public business meeting. The Council will then vote to approve the recommendation of the committee. The INSILC Executive Director will provide to the Appointment Liaison within the Governor's office the recommendation report of the applicants vetted/selected/approved by INSILC it recommends to the Governor for appointment consideration to serve on INSILC. Following the submission of the INSILC recommendation report for new member appointments to the Governor by the INSILC Executive Director, the INSILC Executive Director continues to monitor and maintain communication directly with the Appointment Liaison with the Governor's office on the progress of the recommended appointments.

The Governor's office retains the right to make the final determination and appointment of new INSILC members. The Governor's office Appointment Liaison will notify the INSILC Executive Director of official new INSILC member appointments and will schedule/provide new member orientation training to the newly appointed INSILC members PRIOR to attending their first INSILC public business meeting or taking part in an official INSILC Council Member capacity in any INSILC-related business.

INSILC updated its bylaws in June 2020 and INSILC membership shall be no less than 15 and no more than 20 Council members all of which are gubernatorial appointments.

SILC Staffing

Once again, INSILC will continue to employ an INSILC Executive Director to conduct its day-to-day operations, management and administrative activities. Per the INSILC bylaws, the Council Chair acts as the immediate supervisor for the Executive Director. The INSILC Executive Director hires/manages/fires additional INSILC staff, as is needed and in line with an annual, approved SILC budget, to support the work of the organization. The INSILC Executive Director acts as the immediate supervisor to INSILC staff. All INSILC staff is managed, supervised and evaluated in accordance with all INSILC personnel policies/procedures as approved and periodically reviewed by the Council.

The DSE will have no authority to determine if the SILC can operate with or without staff. This determination is left up to the sole discretion of the Council.

SILC Operations

The SILC will operate based in accordance to its bylaws and on the following approved policies and procedures that ensure the SILC has the independence and autonomy to function and conduct its required duties and authorities:

- INSILC Council Member Policies and Procedures
- INSILC Operational Policies and Procedures
- INSILC Fiscal Policies and Procedures
- INSILC Personnel Policies

Section 6: Legal Basis and Certifications

6.1 Designated State Entity (DSE)

The state entity/agency designated to receive and distribute funding, as directed by the SPIL, under Title VII, Part B of the Act is Bureau of Rehabilitative Services.

Authorized representative of the DSE Theresa Koleszar Title Director, Bureau of Rehabilitation Services

6.2 Statewide Independent Living Council (SILC)

The Statewide Independent Living Council (SILC) that meets the requirements of section 705 of the Act and is authorized to perform the functions outlined in section 705(c) of the Act in the State is Indiana Statewide Independent Living Council (INSILC).

6.3 Centers for Independent Living (CILs)

The Centers for Independent Living (CILs) eligible to sign the SPIL, a minimum of 51% whom must sign prior to submission, are:

- accessABILITY Center for Independent Living, Inc.
- Attic
- Everybody Counts
- Everybody Counts North
- Future Choices
- Independent Living Center of Eastern Indiana (ILCEIN)
- Southern Indiana Center for Independent Living (SICIL)
- The Southeastern Indiana Independent Living Center (SIILC)
- The League
- The Wabash Independent Living and Learning Center (WILL Center)

6.4 Authorizations

- 6.4.a. The SILC is authorized to submit the SPIL to the Independent Living Administration, Administration for Community Living. Yes (Yes/No)
- 6.4.b. The SILC and CILs may legally carryout each provision of the SPIL. YES (Yes/No)
- 6.4.c. State/DSE operation and administration of the program is authorized by the SPIL. Yes (Yes/No)

Section 7: DSE Assurances

Theresa Koleszar acting on behalf of the DSE Bureau of Rehabilitation Services located at 402 West Washington Street, Indianapolis, Indiana, 46204 *45 CFR 1329.11* assures that:

- 7.1. The DSE acknowledges its role on behalf of the State, as the fiscal intermediary to receive, account for, and disburse funds received by the State to support Independent Living Services in the State based on the plan;
- 7.2. The DSE will assure that the agency keeps appropriate records, in accordance with federal and state law, and provides access to records by the federal funding agency upon request;

- 7.3. The DSE will not retain more than 5 percent of the funds received by the State for any fiscal year under Part B for administrative expenses;¹
- 7.4. The DSE assures that the SILC is established as an autonomous entity within the State as required in *45 CFR 1329.14*;
- 7.5. The DSE will not interfere with the business or operations of the SILC that include but are not limited to:
1. Expenditure of federal funds
 2. Meeting schedules and agendas
 3. SILC board business
 4. Voting actions of the SILC board
 5. Personnel actions
 6. Allowable travel
 7. Trainings
- 7.6. The DSE will abide by SILC determination of whether the SILC wants to utilize DSE staff:
1. If the SILC informs the DSE that the SILC wants to utilize DSE staff, the DSE assures that management of such staff with regard to activities and functions performed for the SILC is the sole responsibility of the SILC in accordance with Sec. 705(e)(3) of the Act (Sec. 705(e)(3), 29 U.S.C.796d(e)(3)).
- 7.7. The DSE will fully cooperate with the SILC in the nomination and appointment process for the SILC in the State;
- 7.8. The DSE shall make timely and prompt payments to Part B funded SILCs and CILs:
1. When the reimbursement method is used, the DSE must make a payment within 30 calendar days after receipt of the billing, unless the agency or pass-through entity reasonably believes the request to be improper;
 2. When necessary, the DSE will advance payments to Part B funded SILCs and CILs to cover its estimated disbursement needs for an initial period generally geared to the mutually agreed upon disbursing cycle; and
 3. The DSE will accept requests for advance payments and reimbursements at least monthly when electronic fund transfers are not used, and as often as necessary when electronic fund transfers are used, in accordance with the provisions of the Electronic Fund Transfer Act (15 U.S.C. 1693-1693r).

The signature below indicates this entity/agency's agreement to: serve as the DSE and fulfill all the responsibilities in Sec. 704(c) of the Act; affirm the State will comply with the aforementioned assurances during the three-year period of this SPIL; and develop, with the SILC, and ensure that the SILC resource plan is necessary and sufficient (in compliance with section 8, indicator (6) below) for the SILC to fulfill its statutory duties and authorities under Sec. 705(c) of the Act, consistent with the approved SPIL.¹

NOTE—see attached PDF Signature document

Theresa Koleszar, Director Bureau of Rehabilitation Services

Signature

Date

Electronic signature may be used for the purposes of submission, but hard copy of signature must be kept on file by the SILC.

Section 8: Statewide Independent Living Council (SILC) Assurances and Indicators of Minimum Compliance

8.1 Assurances

Cynthia Rockwell acting on behalf of the SILC Indiana Statewide Independent Living Council (INSILC) located at 615 N. Alabama Street, Suite 140, Indianapolis, IN 46204 844-4INSILC or 844-446-7452 info@insilc.org *45 CFR 1329.14* assures that:

- (1) The SILC regularly (not less than annually) provides the appointing authority recommendations for eligible appointments;
- (2) The SILC is composed of the requisite members set forth in the Act;¹
- (3) The SILC terms of appointment adhere to the Act;¹
- (4) The SILC is not established as an entity within a State agency in accordance with 45 CFR Sec. 1329.14(b);

- (5) The SILC will make the determination of whether it wants to utilize DSE staff to carry out the functions of the SILC;
 - a. The SILC must inform the DSE if it chooses to utilize DSE staff;
 - b. The SILC assumes management and responsibility of such staff with regard to activities and functions performed for the SILC in accordance with the Act.¹
- (6) The SILC shall ensure all program activities are accessible to people with disabilities;
- (7) The State Plan shall provide assurances that the designated State entity, any other agency, office, or entity of the State will not interfere with operations of the SILC, except as provided by law and regulation and;
- (8) The SILC actively consults with unserved and underserved populations in urban and rural areas that include, indigenous populations as appropriate for State Plan development as described in Sec. 713(b)(7) the Act regarding Authorized Uses of Funds.¹

Section 8.2 Indicators of Minimum Compliance

Indicators of minimum compliance for Statewide Independent Living Councils (SILC) as required by the Rehabilitation Act (Section 706(b), 29 U.S.C. Sec 796d-1(b)), as amended and supported by 45 CFR 1329.14-1329.16; and Assurances for Designated State Entities (DSE) as permitted by Section 704(c)(4) of the Rehabilitation Act (29 U.S.C. Sec. 796c(c)(4)), as amended.

(a) STATEWIDE INDEPENDENT LIVING COUNCIL INDICATORS. –

- (1) SILC written policies and procedures must include:
 - a. A method for recruiting members, reviewing applications, and regularly providing recommendations for eligible appointments to the appointing authority;
 - b. A method for identifying and resolving actual or potential disputes and conflicts of interest that are in compliance with State and federal law;
 - c. A process to hold public meetings and meet regularly as prescribed in 45 CFR 1329.15(a)(3);
 - d. A process and timelines for advance notice to the public of SILC meetings in compliance with State and federal law and 45 CFR 1329.15(a)(3);
 - e. A process and timeline for advance notice to the public for SILC “Executive Session” meetings, that are closed to the public, that follow applicable federal and State laws;
 - i. “Executive Session” meetings should be rare and only take place to discuss confidential SILC issues such as but not limited to staffing.
 - ii. Agendas for “Executive Session” meetings must be made available to the public, although personal identifiable information regarding SILC staff shall not be included;
 - f. A process and timelines for the public to request reasonable accommodations to participate during a public Council meeting;
 - g. A method for developing, seeking and incorporating public input into, monitoring, reviewing and evaluating implementation of the State Plan as required in 45 CFR 1329.17; and
 - h. A process to verify centers for independent living are eligible to sign the State Plan in compliance with 45 CFR 1329.17(d)(2)(iii).
- (2) The SILC maintains regular communication with the appointing authority to ensure efficiency and timeliness of the appointment process.

- (3) The SILC maintains individual training plans for members that adhere to the SILC Training and Technical Assistance Center's SILC training curriculum.
- (4) The SILC receives public input into the development of the State Plan for Independent Living in accordance with 45 CFR 1329.17(f) ensuring:
- a. Adequate documentation of the State Plan development process, including but not limited to, a written process setting forth how input will be gathered from the state's centers for independent living and individuals with disabilities throughout the state, and the process for how the information collected is considered.
 - b. All meetings regarding State Plan development and review are open to the public and provides advance notice of such meetings in accordance with existing State and federal laws and 45 CFR 1329.17(f)(2)(i)-(ii);
 - c. Meetings seeking public input regarding the State Plan provides advance notice of such meetings in accordance with existing State and federal laws, and 45 CFR 1329.17(f)(2)(i);
 - d. Public meeting locations, where public input is being taken, are accessible to all people with disabilities, including, but not limited to:
 - i. proximity to public transportation,
 - ii. physical accessibility, and
 - iii. effective communication and accommodations that include auxiliary aids and services, necessary to make the meeting accessible to all people with disabilities.
 - e. Materials available electronically must be 508 compliant and, upon request, available in alternative and accessible format including other commonly spoken languages.
- (5) The SILC monitors, reviews and evaluates the State Plan in accordance with 45 CFR 1329.15(a)(2) ensuring:
- a. Timely identification of revisions needed due to any material change in State law, state organization, policy or agency operations that affect the administration of the State Plan approved by the Administration for Community Living.
- (6) The SILC State Plan resource plan includes:
- a. Sufficient funds received from:
 - i. Title VII, Part B funds;
 1. If the resource plan includes Title VII, Part B funds, the State Plan provides justification of the percentage of Part B funds to be used if the percentage exceeds 30 percent of Title VII, Part B funds received by the State;
 - ii. Funds for innovation and expansion activities under Sec. 101(a)(18) of the Act, 29 U.S.C. Sec. 721(a)(18), as applicable;
 - iii. Other public and private sources.
 - b. The funds needed to support:
 - i. Staff/personnel;
 - ii. Operating expenses;
 - iii. Council compensation and expenses;
 - iv. Meeting expenses including meeting space, alternate formats, interpreters, and other accommodations;
 - v. Resources to attend and/or secure training and conferences for staff and council members and;

vi. Other costs as appropriate.

The signature below indicates the SILC's agreement to comply with the aforementioned assurances and indicators:

NOTE—see attached PDF Signature document
Cynthia Rockwell, INSILC Chair

Signature

Date

Electronic signature may be used for the purposes of submission, but hard copy of signature must be kept on file by the SILC.

Section 9: Signatures

The signatures of the SILC chairperson and at least 51 percent of the directors of the centers for independent living listed in section 6.3. These signatures indicate that the Indiana Statewide Independent Living Council and the centers for independent living in the state agree with and intend to fully implement this SPIL's content. These signatures also indicate that this SPIL is complete and ready for submission to the Independent Living Administration, Administration for Community Living, U.S. Department of Health and Human Services.

The effective date of this SPIL is October 1, 2020.

The signatures are compiled in a PDF document included under separate cover—Titled: indianasignaturesspil.

Signatures received from:

accessABILITY Center for Independent Living, Inc
Attic
Future Choices
Independent Living Center of Eastern Indiana (ILCEIN)
Southern Indiana Center for Independent Living (SICIL)
The Southeastern Indiana Independent Living Center (SIILC)
The League
The Wabash Independent Living and Learning Center (WILL Center)

Signatures not received from:
Everybody Counts
Everybody Counts North