

- D R A F T -

ICOIL MEETING MINUTES

March 11, 2015

I. WELCOME AND CALL TO ORDER: Chairperson Leslie Hawker called the meeting to order

II. PLEDGE OF ALLEGIANCE. The Pledge of Allegiance was made by all present.

III. ROLL CALL: Those seated at the table identified themselves as follows: Al Piening, voting member; Peter Ciancone, voting member; Leslie Hawker, voting member; Eric Zagorac, voting member; Jodi Hawn (taking minutes for Mr. Zagorac); Tom Hayes, BRS non-voting member; Kylee Hope, BRS non-voting member; Perry Rogowski, BRS non-voting member; Latosha Higgins, FSSA Office of General Counsel, non-voting member; -----, FSSA Office of General Counsel, non-voting member.

IV. APPROVAL OF AGENDA: The Chair, Leslie Hawker asked for a motion to approve the agenda. ---- so motioned, ---- seconded, unanimous approval.

V. APPROVAL OF MINUTES FROM 1-14-2015 MEETING: Ms. Hawker asked if there were any requested changes in the minutes provided.

----- said that the document should read 'notes of previous meeting' instead of minutes because there had not been a quorum. It was noted that only Peter Bisbecos had been Present. He moved for approval, which passed unanimously.

VI. NEW COUNCIL BUSINESS

A. CHAIRPERSON'S STATEMENT: Ms. Hawker made opening remarks as follows:

"I want to welcome to everyone that was able to come today and thank you for everyone for the concern over my health and I am doing just fine. I appreciate everyone's thoughts and prayers. A lot of things that have gone on over last year, some positive but a lot has not been positive. One of the things we have to do is get excited about our future. One thing I think we need to realize is that to some people this is their salary, a way to make money or a job. To others, this is our life. We don't get to leave our disability at office we don't get to put it away have to deal with it everyday 24/7. There comes a time when we have to realize if we are going to move forward and do the kind of work we should be doing are going to do for the consumers of Indiana and the state of Indiana, and for just the citizens in the state of Indiana, we have to be willing to put aside whatever

differences or problems we have. and we have to be willing to move forward and we need to get things moving forward. And the only way we are going to be able to do that is quit trying to live in the past. One of the things we are going to do, and I don't think its ever been done as the council. while I may not look like a professional but I do have a good resume and I want to share that with you. I have a Masters Degree in Counseling from Indiana University and I have a Masters Degree in Public Administration from Indiana State University and a Bachelors degree in Political Science from Indiana University Bloomington. The last 12 years of my working career,

I was the director for teacher certification for the state of Indiana, and I had a staff of 39 persons, and we turned around a 3 month period to get a license in Indiana. Even if you graduated from a Indiana school and all you really needed to do to get a license, if your certification supervisor from your school needed to sign that and send it in to us. And it was taking 3 months. Sadly my director passed away on the operating table, and they asked me to take the job, and I said well I will take it but this is unacceptable we need to do this more efficiently and everyone said well. this is the way it was always done and it always took this long and I said but it does not need to take this long. And we worked it and we worked it and we were able to get it down to a very short period of time. And I think the idea was that we had to move away from the thought of this is how it was always done to this is how we can do it now. So from here on, I think we need to start moving forward with not how it was done but how we can do it now. I was the Director for a Senior center in 1977 and I worked for The Cedar program. I was the planning manager and then the operations managers and then went to work at St. Mary's college and I came here as a paid worker of the state. It's not like I do not have the experience to do the things we need to do, I do have the background for it and I do have the education for it. I kept myself very much into the advocacy part of the disability community because I have been in a wheel chair for 30 years. So I consider myself a late onset person with a disability. There are many people face this challenge from the time they are children, and I can't imagine how difficult that must be. I think that those are the kind of people we need to be thinking about, because we have a lot of young people that don't really understand where we are going and where they are going and what needs to be done. When I first was asked to come to this council, I did not even realize what the independent living council was. The Will Center was right next to next to my daughter's dentist office and I thought it was a day activity center. I never even went in and that's where I think we need to do better of letting the communities and the people and everybody know how and who we are, and what we do, and what we are about. That's where we need to do better and do more outreach and that type of thing. I blame myself for lots of the missing meetings, but I also also want to say that I foretold this situation back in April of last year. I said when we lose Carol. we are going to have a problem because everything is going to be shifted around and that's what has happened. It was not something we did not know and I apologize for the part I played a role in, but that was then and this is now, and we are taking this bull by the horns and move forward and that's going to mean in some cases that we go along for the ride and enjoy the ride. It also

going to mean in some cases that we pull people along because they are not going to enjoy it, but in the end it will be better for everyone. We have to take responsibilities for ourselves as much as we want to say that we rely on staff and believe me, I think Carol, and I appreciate the good job you have been doing for us, but its time to take our own steps and I think that will be better for everyone and easier for everyone and it will show the autonomy of the organization the way it needs to be shown and I don't think that's really too far away. We have had some issues, and I am sure they will be brought up today and that's okay, we need to talk about the issues. But I want to say and kind of set the meeting right off at a standard that I don't want lengthy discussion about problems.

I think we need to take charge of the council. and we need to get done what needs to get done and we need to rely on those of you that work out in the field and do those kinds of things. I want to talk a little bit more about the 704 report. The 704 report should have been shared with the council. As Perry knows I got pretty mad about the fact that my name got signed on the 704 Report when I did not approve it. I would like to stop. and we have copies of the 704 report, and I would like to stop and have the council members take a look at that I want us to go over and look at the training areas we think we need I want the council member to make those up and if we think we can get information back to the RSA. I am funny about certain things and one of them is my name. My name is a bond and I do not ever, and I have shared this with you, do not ever want my name signed on a document that I have not approved and so I would expect that that just can't happen. "

B. 2015 SILC CONGRESS ATTENDEE: Chairperson Hawker then asked for a report about the SILC Congress from the Secretary-Treasurer, Erik Zagorac.

Mr. Zagorac said that he had learned about all of the news laws that would be impacting independent living, and what he learned about the laws that are changing and the things that are happening in Indiana were extremely wrapped together. He said he would like to do a little bit more research and see how things are going to come together before he does a full presentation, because it was a lot of information in a short amount of time and he definitely wanted to do it justice.

He said that he felt this state was probably one of the worst states to be disabled in, and until recently he wasn't really sure why that was. He said that the purpose of the SILC was to promote the philosophy of Independent Living. Mr. Zagorac expressed appreciation of BRS' willingness to acknowledge ICOIL as an autonomous and singular entity as required by federal regulations, and the agency's willingness to help the council achieve a successful transition, adding that this was truly a historic event for our state. He shared that Indiana was being referred to as the Indiana problem or the Indiana situation. He stated that if you looked at the facts, people with disabilities are really a minority in the country and state and at the same time have more diversity than any other countries on earth combined.

Mr. Zagorac said that the council had been told that everybody was very happy to help make the transition as seamless as possible, but he didn't see that. He said that about 11 years of reports were missing, if ICOIL became a 501-c-3 in 2003 that was among the records he had no access to. He said that as the Treasurer and Secretary going by the by-laws and policies he was supposed to have access to a lot of records but he doesn't, he had actually been refused them. He wondered how the council was going to be autonomous without the simplest of information, like where the finances stand, what comes in and what goes out.

Peter Ciancone asked Mr. Zagorac to identify who at the conference had specifically referred to an Indiana problem. Erik Zagorac responded that it had been a common statement, and was also referred to by Kelly Buckland.

Peter Ciancone asked if the presentation was available on NCIL's website, and Mr. Zagorac said he thought it was. He added that the state didn't have records of ICOIL Inc.'s records because ICOIL and ICOIL, Inc. had been separate since 2003.

Erik Zagorac said that wasn't true, and after having spoken with the Secretary of State's offices, he had brought paperwork that said there is only one ICOIL, period. Peter Ciancone said he thought that the matter was still in dispute.

Erik Zagorac said that he had been told that Richard Simers had been filing illegally. Peter Ciancone said that he felt there was some question about who was filing illegally, but wanted to point out to Mr. that ICOIL and ICOIL, Inc had been separate since 2003. Erik Zagorac said that was not true.

Chairperson Leslie Hawker said that clarification had been requested and received from the Secretary of State. Peter Ciancone asked if she had that in writing, and Ms. Hawker replied that she did. Mr. Ciancone said he would like to see it.

Audience member Teresa Torres offered to share her copy, and Mr. Ciancone said that as a point of order, this was a discussion between the council and board members, not people in the audience.

Chairperson Hawker said that she had a copy at home, and Mr. Zagorac probably had a copy, then suggested that everybody calm down, because otherwise nothing could get done.

Mr. Ciancone asked for time to review the document that Mr. Zagorac had.

Chairperson Hawker that while Mr. Ciancone was reading the document, she would move ahead to other parts of the agenda then return to him.

C. UPCOMING NATIONAL TRAINING FOR CILS AND SILC MEMBERS: Ms. Hawker asked the Centers if they had a place on their website

where they listed all of the webinars and other IL-related training opportunities open to the public, stating that she wanted to put together such a list and send it out to the centers so that the information was out there.

D. MARCH DISABILITY AWARENESS MONTH – ENGAGING THE PUBLIC: Ms. Hawker said that she sometimes talked with schools about March disability awareness month, and knew that others had activities with students and the schools as well.

David Nelson said that his center was working with the Broader Coalition and about 13 other organizations to do that.

Melissa Madill said that her center was doing a whole campaign on disability awareness month.

Teresa Torres said that her center usually didn't do anything special for disability awareness month, although her staff tried to go to some events, but instead they focused on disability awareness every day.

Ms. Hawker said that she had noticed that Al Tolbert's center he had a mural on the wall that a woman had done for disability month, and she thought that was a really creative idea.

In response to Ms. Hawker's question as to whether or not he had finished his review, Mr. Ciancone asked Erik Zagorac when he had placed his name as the registered agent of ICOIL. Mr. Zagorac said that the document should include that date.

Mr. Ciancone asked Mr. Zagorac if he was aware that a separate entity had been filing a revenue service report for ICOIL, Inc. for all of the years prior to 2015. Mr. Zagorac said that if they were, it would have been an illegal filing. Mr. Ciancone said that he didn't think it would be considered illegal. Mr. Zagorac said that if the council wasn't filing them, then it would, stating that he wasn't going to argue about it anymore.

Mr. Ciancone said he wanted to remind Mr. Zagorac that there were penalties for falsifying Secretary of State documents, adding that he would encourage the folks who are in charge of ICOIL, Inc. to investigate that possibility for themselves.

Chairperson Hawker said that she thought there needed to be a total investigation of everything.

Mr. Ciancone said that he agreed with her, there should be a determination about who is ICOIL Inc. and who is ICOIL because they had been separate since 2003, and someone jumping on the Secretary of State's website and paying out of their own pocket to change some names didn't constitute the change of a legal entity. He added that the document didn't provide any indication that any ruling had been made on who was who.

Mr. Ciancone then said that he would propose some changes to our bylaws which would accommodate the true nature of how our structure is created.

E. TRAVEL MILEAGE AND REIMBURSEMENT: Chairperson Hawker said she was concerned about the situation with travel and mileage reimbursements for council members. According to information she had received from the state, stipends were now considered income so if someone received SSDI, Medicaid, food stamps or anything that was tied to one's income it would be counted against them. She said that given her personal experiences, she wanted to make sure that people were fully aware of what would happen if they accepted a stipend. She said that many people could not serve on the council because they were home restricted or travel restricted, adding that not everybody who has a disability drove or had a way to get to meetings.

F. COLLABORATION AND COMMUNICATION COMMITTEE: Ms. Hawker suggested that the council might have to talk with legislators about expanding the open door law to enable the use of some of the new technology available, such as Skype. She said she would propose having a committee to consider these possibilities.

VII: UPDATE FROM THE DESIGNATED STATE UNIT:

Kylie Hope said that starting in July, BRS was going to be entering into a new employment service rate, to allow some flexibility to actually enhance services. They were also going to restructure to ensure that services were being provided to people with the most significant disabilities, as appropriate with the support employment grant. She encouraged everyone to become familiar with the information on the BRS website. She said the agency was going to be embarking on the actual role of the Vocational Rehabilitation Rules, and the draft would be released on March 17th with public hearings in April, so she would encourage people to provide public comment in the comment period.

Ms. Hope said that with WIOA they were embarking 10 to 12 subcommittees that were working with DWD and their programs underneath DWD which included adult education, career education and technical education and many others. She said there had been a really good start of fostering a continued partnership, and that there had been some 'aha!' moments for DWD and their program about how they could utilize VR for support in training programs.

She said they didn't need to recreate the wheel and just because somebody has a disability be put into that program we should utilize and have access to everyone's services and VR can be their support whether that is specialized training and tutoring or transportation or all those other issues that come up so that is very exciting.

Ms. Hope said that everyone was still waiting on the regulations and that would allow more critical definitions that would allow forward movement. She added that a lot of what Ms. Hawker had been talking about could be encompassed into objectives and asked if they could be discussed at the next ICOIL meeting. She said that it would be helpful to get an update because eventually they would have to report out on them.

Ms. Hakwer asked if BRS had received any information about an internship for youth. Ms. Hope said they had not gotten specific information but had been told that there would be work based opportunities, and a sub committee group for youth services with WIOA. She said that internships and work experience would be back on the table.

Ms. Hawker said it would be good to pass the information along to the centers once it was received. She said she had been doing some research on the councils all over the country, her goal was to get a focus on where they were alike and where they were different, what they do, and what they didn't do.

VIII: UPDATES, REPORTS, COMMENTS

A. THE RESET OF ICOIL: IT'S A BRAVE NEW WORLD

Erik Zagorac reported that a meeting had been held with Dr. Werner the week before, and they wanted the council to reset and start over. He said that Dr. Wernert thought that it was totally ridiculous that the council was being handled the way it was.

Peter Ciancone asked who had attended that meeting. Mr. Zagorac said he would provide a list, but Mr. Ciancone said that his question was whether or not other CILs or members of ICOIL had been invited.

Ms. Hakwer said that she could have gone, but was in the hospital.

Mr. Ciancone said that he hadn't gotten an invitation, and it didn't seem that anyone else had either.

Mr. Zagorac offered to Mr. Ciancone a document he identified as a list of who had attended the meeting.

Audience member Teresa Torres asked Chairperson Hawker if she could respond to Mr. Ciancone's question since she had requested the meeting. Ms. Hawker indicated that she could.

Ms. Torres said that Everybody Counts had requested the meeting, it had not been for center directors, it was not an open meeting, She said that she had, in fact, invited the SILC officers to attend if they wanted to.

Peter Ciancone asked if those who were present had gotten a diversity of opinion on the subject of ICOIL.

Ms. Torres said she thought they had gotten a pretty good view of ICOIL.

Mr. Ciancone said that if all of the members of ICOIL had not been invited they really couldn't say that. He said he didn't know what was said at the meeting, and asked if it had been recorded.

Ms. Torres said that the purpose of the meeting was not to discuss ICOIL, but it came up during the meeting, and that it was the meeting that she had been requesting for nine months, but when it didn't happen they just took their own steps to make sure something happened.

Peter Ciancone said that the point he was trying to make was that a very significant change occurred on the 25th of February with the separation of ICOIL and ICOIL, Inc. and with members of this council as officers of that organization. And he wanted to know at what public meeting a majority of ICOIL members had approved that change.

Erik Zagorac said he had been asked by Leslie Hawker to file the report because it needed to be filed.

Mr. Ciancone said that a majority of this council had not approved that change and he found that curious, because it should have been voted on.

Mr. Zagorac asked why Mr. Ciancone was being so hostile. Mr. Ciancone responded that he was just trying to point it out that a majority of the board was never given an opportunity to discuss this change. He said that Mr. Zagorac had gone forward with what the DSU told you in a meeting that was not recorded and because it was not recorded they did not know what actually transpired, adding that he was offended by the fact that the majority of this council had no say in this change because it had never been discussed or brought before the council for consideration.

Chairperson Hawker that she was offended by actions by Mr. Ciancone and other members of ICOIL who had tried to force the issue, and she had repeatedly told them that she would not do anything until she got information from the Secretary of State saying ICOIL, Inc. and ICOIL were two different things. She said that she had looked at all the documents from the Secretary of States office and there was no separation.

Mr. Bisbecos said he would be pleased to see the document, but the reality was that a majority of council members had not been consulted.

Ms. Hawker said that the problem had been that the council was letting itself be run rather than being pro-active. She said she did not mean to be offensive to Mr. Ciancone, but this was not his life. She said it was her life, and Erik's life, and Al's life, but the bottom line was it was his job.

Kylie Hope asked that everyone try to keep things as amicable as possible, adding that she was vested in individuals with disabilities and so was everyone or they probably wouldn't be there. She said she thought Mr. Ciancone had a valid question, and only Leslie and Erik could respond.

Ms. Hawker said that her response was they were taking control of the Indiana Council on Independent Living.

Ms. Hope said that if there was another state that was doing things right or some feedback that they would be happy to look at how ICOIL could do better, but Dr. Wernert had not said that it was ridiculous how ICOIL was run.

Mr. Zagorac disagreed.

Al Piening said that he was concerned because they should be able to have a meeting with everyone there and with what the documents say, and that way they were working together, and he thought everyone could agree that it should be done that way.

Mr. Zagorac said that had been his intent until he was attacked and told he was falsifying state documents and whatever else was said.

Mr. Ciancone said he appreciated the intent, but didn't appreciate Mr. Zagorac acting unilaterally. He said he thought they needed to discuss amendments to the bylaws. He said he had presented copies of the changes on February 12th and I would like to propose a special call of ICOIL on March 20th that had already been discussed, and that they move in an appropriate matter on those changes.

Chairperson Hawker said she had told Mr. Ciancone when he came to her hospital room that she would not move forward until she received information from the Secretary of State, and when nobody provided her with that information she got it herself, adding that as far as she was concerned it was a moot point.

Mr. Ciancone said that he would bring forward the modifications to the bylaws at one of the regularly scheduled meetings.

Ms. Hawker said that she had never agreed to a March 20th meeting because she had a previous commitment that had been scheduled since the beginning of the year. She said that the matter could be discussed at the April meeting.

B. (discussion incorporated into other items)

C. SECRETARY/TREASURER'S REPORT:

Chairperson Hawker asked Erik Zagorac to give the Treasurer's report. Mr. Zagorac said that the long and short of his report was that since nobody had given him any information yet, he didn't have a report to give.

D. WIOA – OPPORTUNITIES AND CHALLENGES:

Ms. Hawker said that the Workforce Investment Act was going to provide different challenges and make different changes, including that the CILs and ICOIL was were going to be developing and approving the state IL plan. She said that the state would not have anything but fiscal responsibilities, so everyone was going to have to put on their big girl and big boy panties and step up to the plate to get this done.

E. UPDATE - CENTERS FOR INDEPENDENT LIVING: Peter Ciancone said that the center directors continued to meet, with the most recent meeting that morning, adding that the other centers were free to give their own updates.

Teresa Torres said that although she had just heard recognition of the need for centers and the council to work more closely together, after attending the meeting with center directors she was concerned, because one director had said that the council wasn't entitled to the same information because they had different missions.

She said that having monthly meetings as currently formatted they would run out of time to effectively develop a state plan that actually got input, pointing out that some SILCs held a full day of meetings. She said that the meeting that morning had included a discussion about what centers were supposed to do to get their funding, and that was something she felt was also council business, but it seemed to be a perception that others did not share.

Ms. Torres felt that reflected a need to dedicate a day to go through the regs, because they were supposed to be working together, implementing policy and developing a plan together.

Ms. Hawker said that she agreed, and asked for other Centers to comment.

David Nelson said that he had reported at the meeting that morning that his Center was working on getting a Mayor's Disability Council by ordinance, and the Mayor's Office had approved that and asked that they take it county wide. Documents were not being revised to do so.

He said that they were waiting for regulations to come out, because the federal government had given one set of age groups and the state had given them another. He said they would look at transitions from birth to living in the community and then pull out what age brackets applied to them and their funding.

Mr. Nelson said that they were moving very cautiously, and also looking at whether centers could also bring in fund raising.

Al Tolbert said that in his county they were dedicating March and disability awareness by having wheel chair basket ball games the last Wednesday in March in French Lick. He also said that he was doing different things in each of our counties like having meetings with their legislators. Mr. Tolbert said they had just recieved a small grant from the Indiana Supreme Court for one of their programs.

Jim McCormack said that for March's disability awareness month his center was -----

F. PUBLIC COMMENTS:

Rena Jackson's statement: " First I would like to say, Madam Chairperson, I commend you for seeing the need to take a stand and move forward and starting in a new direction. I think that is what needs to be done, and has needed to be done for a long time. I really enjoyed your presentation on trying to move forward and make some changes. I had an opportunity to go to the NICL conference in San Diego, and most of the time I sat there with my mouth hanging open, because the things that I have saying that need to be done, I got validated. Because they said those are the things that should be being done and the things we were suppose to be doing. And the gentleman that referred to us and the Indiana Situation would be Tim Beatty from the RSA and Kelly Buckland from NCIL and basically all of Region 5 which included people from Michigan, Ohio, Wisconsin and Minnesota. They were all talking about us, and like Mr. Zagorac said I was embarrassed. Everybody seems to know that we are off kilter and it was very embarrassing and basically they talked about consumer control and really promoting the philosophy of independent living and I have been here many times and asked if anyone here even knows the philosophy of Independent Living and nobody can even answer me on what the philosophy is supposed to be to me that is a shame. I can't deal with that too much more, and in reference to the meeting held that you were talking about we basically went in complaining about the way we had been treated and people on the council had been treated for a number of years and the financial problems that have occurred in those years personally I went in saying I wanted an investigation of the BRS, I

wanted the govern to disband this bunch and to re-do the council with qualified members according to the federal guidelines. I asked for, well my boss told me to be quiet, but I went in talking about everything I learned over the internet and

over the paper trail. There has been fraud, there has been deception, there has been mismanagement of funds, misappropriation of funds, coercion. I think a whole bunch of folks need to go to jail, because they are not doing what they are supposed to be doing. This is my life, this is something I live everyday. I have been in this wheel chair for 25 years, and for Indiana and for this world to try and pull these centers together with the help of the people, and all I get when I come down is here is talk about stipends and things that has nothing to do with helping the disabled community and independent living. There is not talk about transportation or employment or accessible housing but like I said this is my life I made a vow when I got out of the hospital that I was going to get out and reach somebody and that is why I got involved in the disability movement and why I joined up with people like Everybody Counts and the Mayors Organization on Disabilities and anything I can get involved in to get my hands on to help disabled people in my community, and for this to be this board's sole purpose, and to come to meeting month after month and go up on the web site month after month and see nothing getting done and no reports, and the reports you have turned in to the Feds saying you do this and you do that, and none of its true, no meeting, no agenda, no report. This is a farce. Get someone in here that wants to do something."

George Janiec's comments: " would like to piggy back off Ms. Hope's statement earlier about maintaining an environment of decorum and also stability. I, too, felt the hostility and the intimidation, and the nature in which the intimidation and hostility was being presented in things such as citing various types of ramifications and legal actions concerning potential activities concerning board members. I am sure that the board officers are aware of the responsibilities, and the actions of their responsibilities, and the ramifications both personally, professionally and legally. I think that if anything, and more than anything else, the burden of proof falls on the individuals making such claims and attacks against these people and their activities, and the malicious nature in which this was all presented would add to distraction and dysfunction of any meeting including the one that was held today. And I would further, in closing, wish to reiterate the fact that if there are any kind of accusations concerning the operational and procedural elements of the organization and the duplication of such organization the burden of proof is born by the individual bringing those attacks against the officers, otherwise it is nothing more than an exercise in creating more distraction and retarding the efforts of the organization to provide the kinds of services and to function as necessary to the general public. Thank you."

Teresa Torres' comments: "I know at the beginning of this meeting there was a great deal of concern about point of order when I offered you a document that I heard you say you were missing. I would suggest to you that if you are going to be very specific about following regulations, I would like to ask why there were 6 people identify themselves as non-voting members of ICOIL, and why there are 6 BRS employees, including attorneys, at the table of the meeting of the council. I find that problematic. I know there are people who are specifically appointed as non-voting members, and I certainly understand why they are at the table. I was asked to assist and loan somebody to assist Mr. Zagoric to take minutes, but you have somebody at the table taking minutes, so I am just asking that you give clarity to who belongs at your table, because if we have to sit out here in the peanut gallery and can't speak then I don't think that anyone else who is not an appointed member of the council be allowed to either. Either or, lets have some equity. With respect to the whole issue of ICOIL vs. ICOIL, I submitted and sent to every member of this council a stack of documents which if printed are about 3 inches thick, and they contain the whole entire history of everything that has been done since 2003. If you have not looked at those documents, you cannot have an opinion, because a report was submitted to the federal government after in 2002 the federal government cited you're not incorporated and in 2003 you incorporated and a report was submitted to the federal government saying okay we are incorporated now. The person filing those papers was in fact at that time the chair, and there were documents submitted saying here are the members of the council. My name was on there when I was a member of the council, so all you have to do is go look at the documents, not just the statement from the Secretary of State, but look at the record. And I guess my question would be if there were 2 ICOILS, why didn't any of those people that were the officers of the council speak to that over the course of the last 6 years when they were officers of this council. ICOIL is the name of your website, ICOIL is how you refer yourself to so this is not a matter of opinion this is a matter of look to the record and then get clarification from the Secretary of State. But the level of animosity by these folks was the kind of level of animosity I am told I portray when I just ask a question. For example she said I don't have a copy of it, and I said I have a copy, and one of your council members gets all upset. So let's be clear, either follow the rules and make it across the board or don't, but lets be consistent. Thank you."

Chairperson Hawker said that she agreed wholeheartedly with Kytie Hope, that everyone had to find a way to move forward, and she did not find this kind of animosity productive. She asked that perhaps Ms. Hope could talk with Dr. Wernert and ask if he would come and talk with everyone, because she thought that would clear the table for everyone to sit down and talk. Ms. Hawker said that she didn't think that any of the actions the state had taken were mean spirited, but they all needed to find a way to collaboratively work together because they needed to grow and to move and to change, but that wasn't going to happen unless they could all find some common ground.

Kylie Hope said that she agreed with Ms. Hakwer, and would reach out to Dr. Wernert to see if he was available. She reiterated that she would like to see action steps to get some of the ICOIL objectives completed on the agenda. She said that they already had the road map, if there are revisions and things they wanted to revise, they had a process in doing that, maybe they could assist in the collaboration so there was outcome at the end.

Ms. Hope also asked where they were with any type of improvement or finding appropriate members to sit on ICOIL.

Peter Ciancone said he was a member of the committee that worked with that, and there were 6 letters sitting in the Governor's office that had not been addressed for a long time, 2 of them for at least 14 months. He said that there were at least 6 letters for appointment or reappointment that have not progressed in over a year.

Teresa Torres said that she would like to ask that when the council interviewed potential members that one of the questions not be have you known or had anything to do with Everybody Counts. She said she had heard from somebody not in the room that was part of the interview process, and that was an example of what you are talking about being problematic.

She said she also recalled that you the Chair had proposed a letter to send to the Governor, but was told that it was a bit too strong. She said that she didn't know what had been done in the way of outreach, but neither of their centers had ever received anything saying the council was looking for potential members.

Ms. Torres suggested that outreach be done in a global way by doing a press release. She said that the application basically asked if someone was a person with a disability and if they would go through a background check, but there was nothing that asked for qualifications in terms of their knowledge of or willingness to she had seen the application, and basically it asks if someone is a person with a disability and if they would go thru a background check, but nothing that asks for qualifications in terms of their knowledge of or willingness to acquire knowledge of what their responsibilities are.

Ms. Hawker said that with her background she felt that there were lots of students that would be very excited about being involved in this kind of thing, even in this stage of their education. She said it would be nice to have some young blood and new blood. would be interested in serving for us.

Rena Jackson suggested that while they were looking for new board members, they could use a little diversity, adding "we could use a little bit of pepper on your board, because all I see is salt."

Ms. Hawker said that was something that she had been talking about since her first day on the council, someone from a different state would think that all they worked with were white people.

Peter Ciancone said that there was one letter of application pending in the Governor's office that was a person of color.

Teresa Torres said that was the person who had told her that he had been asked during the interview if he had anything to do with Everybody Counts.

Ms. Hawker said that she liked the idea to include on the agenda an opportunity to re-visit the goals and objectives, the bylaws and council education meetings. She said she wanted to send a 704 report to each council member, and ask them to take a very close look at it and mark it up.

She also wanted to note that Chrissy Elsie resigned from the council in Janaury, and Peter Bisbecos had resigned last week. She said that Peter had been on the council for many years, he had done a great job, and she wished him will.

Ms. Hakwer also advised Centers that she had a garage full of adaptive equipment and hospital things that she would like to donate to anyone.

- E. ADJOURNMENT: She then asked for a motion to adjourn, which was made by Al Piening, and the meeting was adjourned.